



THE VILLAGE OF WHITEHOUSE POLICE DEPARTMENT

2022 ANNUAL REPORT

Honesty – Integrity – Respect – Excellence – Professionalism



(2022 Cherry Fest Parade-Photo courtesy K. Gerhardinger/The Mirror)

LEADING THE WAY!

Guarding - Guiding - Serving
the Whitehouse Community



WHITEHOUSE POLICE DEPARTMENT

6925 PROVIDENCE STREET, PO Box 2476

WHITEHOUSE, OHIO 43571

PHONE 419-877-9191

FAX 419-877-1014

MARK E. McDONOUGH, CLEE - CHIEF OF POLICE

ALLAN D. BAER, CLEE - DEPUTY POLICE CHIEF

AGENCY CORE VALUES

HONESTY - INTEGRITY - RESPECT - EXCELLENCE - PROFESSIONALISM

January 17, 2023

TO: Mayor Donald L. Atkinson
Village Council

SUBJ: Police Department 2022 Annual Report

Your Honor, and members of Village Council,

It is my honor to present to you our agency's 2022 Annual Report.

This Annual Report provides a "snapshot" of the accomplishments achieved by our agency during 2022. We addressed areas of increased training for personnel, worked with community residents and business to confront problems and issues, and focused on many safety and security concerns for our community. Working with the Village Administration, Fire Department, and Public Service Department, we provided the police services our community has come to expect of its police department.

Our greatest resource, our officers, and civilian employees, will continue to receive the best training, equipment, and leadership to prepare our agency for the future. We will adhere to our Mission Statement and Core Values by making the Village of Whitehouse a safe place to live, work, and play.

It has been my honor to serve as your Chief of Police this past decade. I have accepted an appointment with another agency in hopes of achieving what we have accomplished here - providing for a safer community while working in partnership with government, businesses, residents, and visitors. I leave our agency knowing that what I set forth to accomplish has come to fruition - that this department and its members are poised to go forward and accomplish even greater goals. Thank you for the opportunity to serve as your Chief of Police. I wish you and the Village of Whitehouse the very best!

Respectfully,

Mark E. McDonough

Mark E. McDonough, CLEE
Chief of Police

***THE MISSION OF THE WHITEHOUSE POLICE DEPARTMENT IS TO ENHANCE THE QUALITY OF LIFE
IN OUR COMMUNITY BY PROVIDING SUPERIOR POLICE SERVICES, IN PARTNERSHIP WITH CITIZENS,
TO PREVENT CRIME AND TO ENSURE A SAFE ENVIRONMENT.***

TABLE OF CONTENTS

Topic	Page
Department Mission Statement and Core Values	2
Whitehouse Police Department Personnel	3
Listing of Part-Time Officers	4
2022 Full-Time Officer Appointment	5
Police Records Clerk	5
2022 Part-Time Officer Appointment	6
Police Chaplain Program	7
School Resource Officer (SRO) Program	8-9
School Crossing Guards	10
First Annual Awards Banquet	11-13
2022 Safety Council of Northwest Ohio Heroes Banquet-WPD Recipients	14
R.C.O.G. Dispatching Service	15
How to Contact the Police Department	16
Police Department Callbox	17
Department College Internship Program	18
Police Department Annual Statistics	19
Traffic Safety Programs	20
Youth Diversion Program	21-22
Department Committee Assignments	22
Property and Evidence Room	23-24
Police Department Facility Renovations	24-26
Village Prosecutor's Office	27
Victim Services Advocate	28
Department Community Engagement	29-32
2022 Safety Town	33-34
2022 Toys-for-Tots Program	35
OACP Certified Crime Prevention Specialist Course	36
Webcheck® Fingerprinting Services	37
Department Webpage Information	38-40
Department Facebook® Page	40
Housewatch Program	41
Senior Contact Program	42
Internet Purchase Exchange Location	43
Annual Breast Cancer Awareness Initiatives	44
Appreciation from Our Community	44-45
2022 Department Committee Reports	45-46
Department Training Committee	47-50
2022 Department Training Highlights	51-53
First Line Supervisor Preparatory Course Graduates	54
Department Equipment Committee Highlights	54-56
Department Grants Committee Highlights	56-57
Department Recruitment Committee Highlights	58
Ohio Collaborative Community-Police Advisory Board Annual Reporting	59-74
Court Jurisdictions	75
Department Memberships	76
2023 Department Goals and Objectives	77

WHITEHOUSE POLICE DEPARTMENT OUR MISSION AND CORE VAULES

The Whitehouse Police Department is a full-service, professional law enforcement agency that subscribes to a community-policing philosophy. Working in partnership with local law enforcement partners, residents, and businesses, our goal is to provide those services our community deems important.

Members of this organization were instrumental in proposing our Mission Statement and Core Values. Our Mission Statement describes our commitment to our community.



The Mission of the Whitehouse Police Department is to enhance the quality of life in our community by providing superior police services, in partnership with citizens, to prevent crime and to ensure a safe environment.



Honesty-Integrity-Respect-Excellence-Professionalism

Our Core Values describe who we are, what we do, guide our behavior, how we are managed, and how we relate to our community. They represent our highest standards as we serve one other and the public. Our goals and objectives, along with our policies and procedures, reflect our Core Values.

WHITEHOUSE POLICE DEPARTMENT PERSONNEL

Full-Time Officers

Serving Since:

Chief Mark McDonough	May 15, 2012
Deputy Chief Allan Baer	August 9, 2018
Sgt. Brad Baker	September 22, 2006 (PT) February 11, 2007 (FT)
Sgt. Amanda Bradley	January 30, 2001 (PT) May 8, 2005 (FT)
Cpl. (SRO) Charles Kessinger, Jr.	June 5, 2018
Officer Andy Kasack, Jr.	April 20, 2015 (PT) April 2, 2016 (FT)
Officer Kenneth Scheuerman	April 20, 2015 (PT) April 30, 2017 (FT)
Officer Christine Fouty	August 9, 2018
Officer Matthew Johnson	December 10, 2020 (PT) April 23, 2021 (FT)
Officer Matthew Grant	December 10, 2020 (PT) April 23, 2021 (FT)
Officer Morgan Schumann	January 25, 2021 (PT) October 5, 2022 (FT)

Part-Time Officers

Officer Rick Gallaher	August 13, 2001
Officer Erin Kaiser	July 14, 2021
Officer Alexa Miller	October 19, 2021
Officer Addison White	November 15, 2022

Part-Time Civilian Employees

Ron Shellhammer (Property Room Director)	January 13, 2020
Jennifer Herman (Administration/Safety Office Assistant)	November 22, 2021

(FT = Full-time appointment; PT = Part-time appointment)

PART-TIME POLICE OFFICERS

Officer Rick Gallaher

Officer Erin Kaiser

Officer Alexa Miller

Officer Addison White

Our part-time police officers provide an important service to this community. It is through their efforts that the Department can meet its mission, vision and goals and objectives. Many of our part-time staff have full time law enforcement employment outside the agency, and often dedicate their time to ensure the safety and security of our community.

Part-time officers are OPOTA state-certified peace officers and require the same training as our full-time force. They are subject to state-mandated rules and regulations, as well as agency policies and procedures. They participate in all mandatory training (both monthly training sessions and state-mandated requirements) and have the same police powers as the full-time force.

Part-time officers patrol our Village streets, answer calls for service, and attend to the safety and security concerns of the members of our community.

They are valued for their dedication, service, and sacrifice especially during special events (Cherry Fest, parades, and other related activities). They do augment our shift scheduling and work many of the overnight hours. Our agency could not provide the 24/7 police coverage without them. We appreciate the efforts they have made for our department and for their service to our community.



Fulltime Officer Appointments in 2022



Officer Morgan Schumann was promoted to fulltime status on October 5, 2022. Officer Schumann previously served as a part-time officer for the Village. She also served as a fulltime officer with the Holland Police Department. Officer Schumann served as college intern with our agency as part of her degree program with Bowling Green State University. She is also an Anthony Wayne High School graduate and resident of Whitehouse.

POLICE RECORDS OFFICE



Village Office Assistant Jennifer Herman became the Department's part-time Records Clerk in 2021, upon the retirement of our former Safety Office Assistant Cindy Bergfeld. Jennifer is assigned to the Village Administration staff but provides records clerk duties for the police department. She ensures all police records are maintained according to federal and state laws,

Village ordinances, and state retention schedules. She processes all court documentation for Maumee Municipal Court and Lucas County Court of Common Pleas.

Jennifer also assists individuals and organizations by providing copies of police reports, traffic crash reports, video resources, and scheduling golf cart inspections, Webcheck® fingerprinting services, dog impound pickups, and Village special events. We appreciate the work Jennifer does to assist us each day!

Part-Time Officer Appointments in 2022



Officer Addison White (fourth from right) was administered the Oath of Office from Mayor Donald L. Atkinson (fifth from right) at the November 15, 2022 Council Meeting. Officer White is shown here with his family members, Chief Mark McDonough (second from right) and his aunt, Whitehouse Police Officer Erin Kaiser (r) immediately following his taking the Oath of Office.



Part-time Officer Addison White

WHITEHOUSE POLICE DEPARTMENT POLICE CHAPLAINCY PROGRAM

The Whitehouse Police Department re-established its Police Chaplain program in 2021. As part of our community engagement process, and our officer wellness initiatives, the command staff observed the need to re-establish this important program for our officers and the Whitehouse community.

Reverend Michael O'Shea, Lead Pastor at Waterville Community Church in Waterville, is our current Police Chaplain. He and his wife of 17 years, Kari, and three (3) children reside in Whitehouse.

DUTIES AND RESPONSIBILITIES: Chaplains assist the Agency, its members, and the community, as needed. Assignments of chaplains will usually be to augment the Operations Unit. Chaplains may be assigned to other areas within the Agency as needed. Chaplains should be placed only in assignments or programs that are consistent with their knowledge, skills, abilities, and the needs of the Agency.

Reverend O'Shea attended national Police Chaplain training in 2022 to increase his knowledge base and networking with other police chaplains to better assist our officers and community.

Many thanks to Chaplain O'Shea from our agency and the Whitehouse communities!



Reverend Michael O'Shea, Lead Pastor at Waterville Community Church, was selected as the Department's Police Chaplain (Photo courtesy of K. Gerhardinger/The Mirror).

SCHOOL RESOURCE OFFICER PROGRAM



The Whitehouse Police Department, in collaboration with Anthony Wayne Local Schools, instituted the School Resource Officer (SRO) program in 1996. Cpl. Charles Kessinger and Officer Ashley Kunesh serve as our agency's School Resource Officers. The SRO position is unique. The SRO covers six school buildings within 77 square miles of the school district. During a typical school day, the SRO is often tasked with the duties and responsibilities of a law enforcement officer, administrator, teacher, and counselor. A vast majority of the incidents the SRO handles are investigations completed alongside school administrators, which often leads to school disciplinary actions with no need for criminal enforcement. Our SRO provides mentoring opportunities for students and often provides classroom instruction on legal topics. We have enjoyed our working relationship with the administration, faculty, and staff of Anthony Wayne Local School District-and look forward to continuing the SRO Program for years to come!

Funding for the School Resource Officers salary is paid, in part, by a Bureau of Justice Assistance (BJA) Program grant administered through the Ohio Office of Criminal Justice Services. This provided a 4-year step-down grant which saved both the Village of Whitehouse and the Anthony Wayne Local School District in direct taxpayer funding.





SRO Corporal Charles Kessinger, Jr.

WHAT IS A SCHOOL RESOURCE OFFICER (SRO)?

- The SRO acts as a visible, active Law Enforcement figure on campus dealing with any law-related issues.
- The SRO acts as a classroom resource for instruction in the following areas: law-related education, safety programs, etc.
- The SRO acts as a resource to teachers, parents, and students for conferences on an individual basis, dealing with individual problems, or questions.
- The SRO acts as a counseling resource in areas that may affect the educational environment but may be of a law-related nature.

GOALS OF THE SRO:

- Bridging the gap between law enforcement and young people and increasing positive attitudes and trust towards officers.
- Taking a personal interest in students and their activities.
- Teaching the value of our legal system to the students.

The SRO often attends school extra-curricular activities as a representative of the agency. He works with school administrators, staff, and teachers to enhance the overall safety and security of our schools. As a member of our agency, the SRO investigates all police-related incidents which occur on campus throughout the school year. The SRO also attends continuing education courses related to active threats and assessment, de-escalation techniques, and other workplace and school related training.

SCHOOL CROSSING GUARDS

Under the supervision of the Police Department, and in cooperation with Anthony Wayne Area Schools and Whitehouse Primary School, the Village is fortunate to have three (3) dedicated individuals to care for the safety of our school-age children.

Susan Leasor has been providing for the safe crossing of Whitehouse Primary School children for many years. The Crossing Guards are responsible to ensure that the children cross in the designated school crosswalks, observe drivers' behavior for the safety of the children to and from school, assist with school bus departures, and report driver violations and suspicious behaviors around the school to police. They work in all types of weather and are vigilant in their duties. Our crossing guards take their responsibilities seriously, and every day strive to safeguard our children as they report to and depart from school.

Crossing Guards receive initial and annual in-service crossing guard training from police department personnel and are provided equipment to safely perform their duties.



Whitehouse Police Department School Crossing Guards (l-r) Wendy Gehring, Karen Shellhammer, and Sue Leasor. We are proud of their dedication to the safety of our Village schoolchildren as they perform their duties each day at Whitehouse Primary School.

FIRST ANNUAL WPD AWARDS BANQUET

The Annual WPD Awards banquet was held on Sunday, May 15, 2022, at the Monclova Township Community Center. Officers and their spouses/significant others attended the first agency awards banquet. Officers were honored for their contributions during 2021 in making the police department and our community a great place to work, live and visit. Our honored guests included Mayor Donald Atkinson and Chaplain Michael O'Shea (Waterville Community Church). Many thanks to the committee members and spouses/significant others for their preparations, and congratulations to all award recipients!

AWARDS CRITERIA

Time in Service Awards: Awarded to officers in good standing who have completed 5, 10, 15, 20, 25-plus years of service (full and part-time) with the Whitehouse Police Department.

Skill Level Awards: The Skill Level Award (SKA) program is a key component of the department's Career Development Program. The SKA is used to identify the formal education, training, and capabilities of all newly hired and in-service members. The award criteria include the attainment of college course work, completed in-service law enforcement training courses, work experience, and department committee assignments. Officers must also meet satisfactory ratings on their annual Employee Evaluation.

POLICE Leadership Training Awards: Awarded to officers that have completed a formal police training and/or executive-level course of instruction. These trainings may include Department First Line Supervisor Preparatory Course (1LSPC), Supervisor Training and Education Program (STEP), Police Executive Leadership College (PELC) course, Northwestern University School of Staff and Command (SPSC), Southern Police Institute Leadership Academy, Certified Law Enforcement Executive (CLEE) course, FBI National Academy (FBINA), etc.

Chief's Award of Appreciation: Awarded to those officers for fulfilling a body of work that enhances the efficiency and effectiveness of the organization directly associated with the recipient's duties and responsibilities.

Chief's Award of Commendation: Awarded to those officers whose career body of work has increased the quality of life within the agency and the Village community.

Service Awards: Awarded to officers who have distinguished themselves by performing above and beyond their normal duties. These awards include the following: Distinguished Service, Achievement, Commendation, Meritorious Service, Lifesaving, and Medal of Honor.

2022 Award Recipients



Time in Service:

Sgt. Amanda Bradley (15 years (2020))
Sgt. Brad Baker (15 years)
Officer Andy Kasack, Jr. (5 years)
Officer Rick Gallaher (20 years-part-time police officer)

Skill Level Award:

900: Deputy Chief Allan Baer
700: Sgt. Amanda Bradley
500: Officer Andy Kasack, Jr.
Officer Ken Scheuerman
300: Sgt. Brad Baker
Cpl. Charles Kessinger, Jr.
100: Officer Christine Fouty
Officer Matthew Johnson
Officer Matthew Grant
Officer Ashley Kunesh

Advanced Training Award:

CLEE: Deputy Chief Allan Baer (Course XXIV)
PELC: Sgt. Brad Baker (Course #79)
Sgt. Amanda Bradley (Course #80)

Chief's Award of Appreciation:

Sgt. Amanda Bradley – Field Training and Evaluation Program
Cpl. Charles Kessinger, Jr. – Ohio Collaborative Community-Police Advisory Board
Part-Time Officer Appreciation – Officer Rick Gallaher
Part-time Officer Appreciation – Officer Morgan Schumann
Part-time Officer Appreciation – Officer Erin Kaiser
Part-time Officer Appreciation – Officer Alexa Miller
Property Director Ron Shellhammer – 100% Goal Attainment-Evidence & Property Room

Chief's Award of Commendation:

Officer Rick Gallaher

Service Awards:

Award of Achievement:

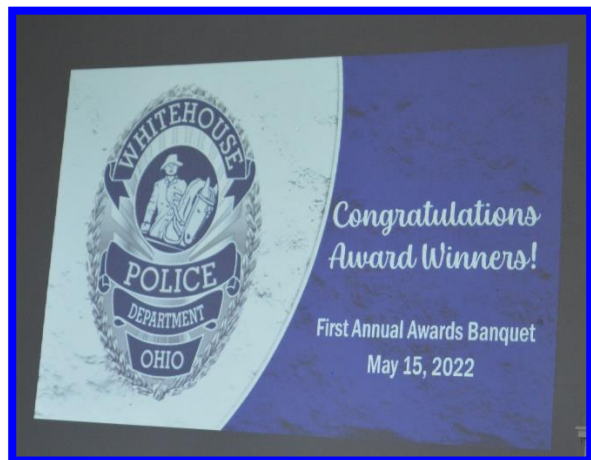
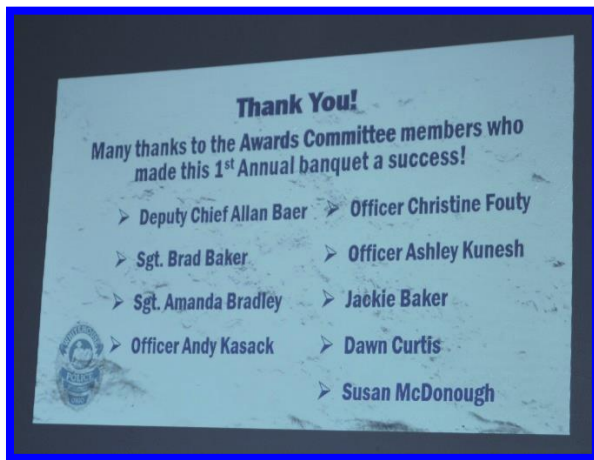
Officer Andy Kasack, Jr.
Officer Ken Scheuerman

American Police Hall of Fame – General Commendation Award

Sgt. Brad Baker
Officer Ken Scheuerman



(From l-r): Sgt. Brad Baker, Deputy Chief Allan Baer, Mayor Donald Atkinson, Officer Ken Scheuerman, and Chief Mark McDonough. Sgt. Baker and Officer Scheuerman Were presented a General Commendation from the National Chiefs of police/American Police Hall of Fame for their efforts at the scene of an apartment fire in October 2021.



SAFET COUNCIL OF NORTHWEST OHIO-HEROES AWARD BANQUET



Sgt. Brad Baker (l) and Officer Ken Scheuerman (r) accept Certificates of Appreciation for their efforts at an apartment fire in 2021, from the Safety Council of Northwest Ohio's Hero's Banquet. The banquet was held at The Pinnacle in Maumee, Ohio, recognizing individuals and first responders for their heroic efforts to assist others in need during calendar year 2021.

REGIONAL COUNCIL OF GOVERNMENTS (RCOG) DISPATCHING SERVICES



To streamline and centralize Dispatch service to all communities in Lucas County, the Regional Council of Governments (RCOG) 911 was created. Prior to the RCOG, dispatching services for Whitehouse Safety Services (Police and Fire Departments) was provided by the Lucas County Sheriff's Office 911 Communications Center.

What is the RCOG:

The Lucas County 911 Regional Council of Governments is a partnership of county, municipal and township governments to operate a safe, effective, and efficient 911 system for Lucas County, Ohio, and all the subdivisions within its jurisdictional territory.

We are consolidated under the Joint Power Authority model, ensuring that all participants in consolidation have a voice in decisions pertaining to the services provided. The Board of Directors of the Lucas County 911 Regional Council of Governments consists of voting members to include members from law enforcement and the fire service (county, township, and municipal).

As authorized by Ohio Revised Code Section 167.03(A)(5), the services provided include, but are not limited to: countywide call taking for 9-1-1 and non-emergency community 10-digit non-emergency public safety numbers; receipt of emergency texts for public safety services; countywide dispatching for law enforcement, fire service and emergency medical services; and operational costs and maintenance required for the consolidated PSAP and back-up center to include 9-1-1 telephone system hardware and software, computer aided dispatch system hardware and software, mobile data software, Emergency Medical Dispatch software, 9-1-1 mapping, text-to-911 software and voice recorder systems.

(Source: [About Us - Lucas County 911 \(lc911.org\)](http://lc911.org))

HOW DO I CONTACT THE WHITEHOUSE POLICE DEPARTMENT?

Full-time dispatching services for the police department are provided by the Regional Council of Governments (RCOG) 911 Center in Toledo. **For Emergencies dial 911.** For non-emergencies needing immediate police response please dial 419-255-8443. The Whitehouse Police Department does NOT operate a dispatch center.

Police Administration/Police Records Office

The Police Administration/Records Office is open Monday-Thursday, 8:00am-4:00pm.

Phone 419-877-9191

Email: policerecords@whitehouseoh.gov

Request for Services

Copies of Police/Traffic Crash Reports

Webcheck® Fingerprinting Services

Golfcart/Under-speed Vehicle Inspections

Local Background Checks

Solicitor Permits

To obtain these services please call 419-877-9191 and speak with or leave a message for our Records Clerk. You can also email your request to:

policerecords@whitehouseoh.gov. Fees for services may apply.

Contacting a Specific Member of our Agency

To speak with a specific member of the police department, call 419-877-9191, and advise our Records Clerk (days and hours of operation are listed above), or leave a message with the Records Clerk afterhours. You may email a member of the department by obtaining their email address on the Department Webpage under the "Police Staff" link: <https://whitehouseoh.gov/departments/police-department/police-staff/>



POLICE DEPARTMENT CALL BOX

If you are at the Whitehouse Police Department facility and wish to speak with an officer, there is a Police Call Box available at the Police Department Employee Entrance (Front door of the Police Department facing Providence St.). When the Call Box button is pressed, it notifies a RCOG Dispatcher. You can communicate directly with the Dispatcher through the Call Box. Please advise the Dispatcher of the nature of your visit and that you wish to speak with a Whitehouse Police Department employee. The Dispatcher will contact an on-duty Whitehouse police employee who will come to the Police Department to assist you. In **2022**, the Police Department received **135** Call Box notifications (**2021 = 126** notifications).



If you are at the Police Department and need assistance, please press the Call Box “Push for Help” button located on the red Police Call Box. You will be connected to a RCOG Dispatcher who can assist you. The Police Call Box is located to the left of the Police Department Employee Entrance at the Whitehouse Police Department (6925 Providence St., Whitehouse, OH).

COLLEGE INTERNSHIP PROGRAM



The Whitehouse Police Department partners with area community colleges and state universities to provide an internship program for those aspiring to enter a career in criminal justice. Interns assist with department programs, and projects, do ride-alongs to observe officers during calls for service, observe the School Resource Office during the school day, and assist as needed. During 2022, the WPD presented this opportunity to two (2) college students. 2022 marked the 7th year the WPD provided this program to area college students.

Bowling Green State University:

Nya Flowers

400-hour Internship Program (Undergraduate degree)

Joshua Lawless

400-hour Internship Program (Undergraduate degree)

Our agency college internship program provides real-world experience for our college students. Many come from area colleges and universities including The University of Toledo, Bowling Green State University, Owens Community College, and Northwest State Community College. Our positive relationships with these entities have afforded our agency great candidates for law enforcement and other related fields of employment. We often have several students on a waiting list for the upcoming semesters who want to intern with our department.

2022 WPD College Interns



2022 BGSU College Intern Nya Flowers



2022 BGSU College Intern Joshua Lawless

WHITEHOUSE POLICE DEPARTMENT STATISTICS

	2022	2021
Calls for Service:	2084	4650
Written Reports:	520	624
Traffic Citations:	257	411
Traffic Warnings:	405	627
Traffic Crashes:	49	55
Parking Tickets:	10	11
Adult Criminal Arrests:	33	56
Juvenile Arrests:	14	1

Juveniles Referred to Youth Diversion Program (YDP) by WPD – 2022: 7 2021: 3

(NOTE: Most cases referred to the Youth Diversion Program via Lucas County Juvenile Prosecutor's Office with collaboration among the juvenile prosecutor and investigating officer. Due to the global pandemic, there was a significant decrease in juvenile offenses reported to the police department. Most juvenile incidents resulted in YDP referrals through the Lucas County Juvenile Court.)

In 2022, the RCOG began dispatch operations. The decrease noted in calls for service is partially due to what calls for service the RCOG dispatches to our agency. As an example, before the RCOG, the Lucas County 911 Center would dispatch WPD officers to all Whitehouse fire and ambulance calls in the Village. This is no longer the case. There are also other calls for service specifically for Whitehouse which are no longer dispatched directly to Whitehouse Police officers through the RCOG and are no longer tracked as part of our agency statistics reporting (i.e., Public Service Department callouts, etc.).

2022 Special Project Hours:

(No overtime costs incurred-entity contracts for this service)

Anthony Wayne School Events:	343.5-hours
Cedar Creek Church Security:	304-hours
Shops at Blue Creek Parking Security:	4-hours
Total Special Project Hours:	651.5-hours

Lucas County OVI Task Force

(Hours are reimbursed at the overtime rate/officer and funded by a Ohio Department of Public Safety (ODPS) grant. The Lucas County Sheriff's Office administers the ODPS grant program):

Ohio Dept. of Public Safety Grant (Directed Patrols):	180-hours
Ohio Dept. of Public Safety Grant (Lucas Co. OVI Checkpoints):	40-hours

TOTAL ODPS Grant Hours: 220-hours

WPD FEES

The WPD, by ordinance or resolution, charges certain fees for services rendered to the community. Those fees received are incorporated into the Village General Fund.

	2022	Fees received
Golfcart/Underspeed Vehicle Inspections:	15	\$ 375.00
Impounded Dogs (Municipal Pound):	3	\$ 60.00
Solicitor Permits Issued:	6	\$ 150.00
Bicycle License:	0	No fee for this service
Webcheck® Fingerprinting	91	\$4466.75

(Note: The majority of Webcheck® fees are invoiced monthly by the Ohio Attorney General's Office for the background investigations service completed by the FBI/BCI)

TRAFFIC SAFETY PROGRAMS

A major emphasis was placed on traffic safety in the Village this year. The Police Department received more than 24 requests for directed traffic patrols in the downtown and various neighborhoods. Increase patrols for speed, stop sign, and other violations were the focus in 2022.

Our agency participated in several traffic safety programs during 2022. Throughout the year, the National Highway Traffic Safety Administration, in conjunction with state, county, and municipal law enforcement agencies, provided traffic safety, education and enforcement to ensure compliance with traffic laws. The Whitehouse Police Department participated in several traffic safety programs which included:

- **Click-it or Ticket** Seatbelt enforcement campaign
- **Drive Sober or get Pulled Over** OVI enforcement campaign
- **Circle Toledo** Traffic Safety Education and Enforcement program
- **Light for Lives** OSP District #1 Holiday Traffic Safety campaign (Thanksgiving Holiday)
- **OVI Checkpoints/Directed Patrols** – with area law enforcement partners.
 - **WPD OVI Checkpoint Hours:** 40
 - **WPD Directed Patrol Hours:** 180
 - **TOTAL OVI Grant Hours:** 220

During these traffic educational and enforcement campaigns, officers placed an emphasis on proactivity while attending to traffic violators. Statistical information regarding our efforts was completed and forwarded to our county OVI Task Force and State Traffic Safety Coordinator.



Lucas County OVI Task Force

Officer Ken Scheuerman is the Department's liaison to the Lucas County OVI Task Force. Officer Scheuerman meets with task force members monthly to discuss traffic safety programs and latest traffic safety trends. Funded by a Federal traffic safety grant awarded through the task force, officers from our agency provided directed traffic patrols and assisted with OVI checkpoints throughout Lucas County, with an emphasis on OVI enforcement. The grant pays the officers' salaries when they are assigned to directed traffic patrol duties, with no direct cost to Village taxpayers.

YOUTH DIVERSION PROGRAM



The Spring Green Educational Foundation (SGEF) Youth Diversion Program is a program which focuses on cognitive self-change, as well as problem solving skills. Our program is designed to provide education and support in a holistic approach for the youth as well as their parents/guardians. Over the course of ten weeks, our families meet once a week. A major component of our program is providing the tools to build stronger family relationships and enhance key communication skills. Whitehouse officers have served as instructors for this important community program.

The program uses multiple community resources which feature a variety of topics. These additional educational components include topics such as smoking, drug/alcohol abuse, safe use of social media and technology, and other current topics.

The Whitehouse Police Department, in partnership with the Spring Green Educational Foundation and in collaboration with the Anthony Wayne Community Coalition for a Safe and Healthy Community, and area law enforcement agencies, participate in referring juvenile offenders into the Youth Diversion Program (YDP).

Officers of the Whitehouse Police Department refer most juvenile offenders, along with their parents/guardians who meet the eligibility requirements stated above, into the Youth Diversion Program. Officers offer both youth and parents/guardians the opportunity to register with the YDP as part of their duty assignments when investigating juvenile offenses. This program provides the best opportunity to meet the needs of juvenile offenders, their parents/guardians, their victims, the Lucas County Juvenile Court, and Whitehouse community.

When a youth becomes an offender, they face legal proceedings related to the pending delinquent/criminal charge. If the youth is found to be delinquent, he/she will be subject to the court ordered penalty. This often results in the youth having a juvenile criminal record.

The YDP offers the youth and his/her parents/guardians the opportunity to enroll in a 10-week program that will instill valuable life skills that often result in: 1) making responsible choices; 2) improving relationships with family and friends; 3) understanding how their choices define their life experience; and 4) obtaining a greater sense of self confidence. Sergeant Amanda Bradley completed over 10-years of service as the YDP Director at Spring Green. She was honored for her work with the youth of the Anthony Wayne area communities at the April 19, 2022, Council Meeting.



Sgt. Amanda Bradley (l), is presented with a Certificate of Appreciation from Deputy Chief Allan Baer (center) and Mayor Don Atkinson for her work with the Spring Green Educational Foundation's Youth Diversion Program. Sgt. Bradley served the YDP and its Director for over 10 years.

POLICE DEPARTMENT COMMITTEE ASSIGNMENTS

In 2022, the agency completed an overhaul of each of the department committees to ensure proper unity of command and span of control. The agency created three (3) committees and assigned personnel to sub-committees for better utilization of personnel gifts and talents. Chairpersons were assigned to each committee and sub-committee, to allow for personal and professional development for each of our full-time officers. The following committees and sub-committees were created:

COMMUNITY AFFAIRS COMMITTEE

Sub-committees include *Personal and Professional Development, Recruiting, Safety Town, and Community Affairs.*

EQUIPMENT COMMITTEE

Sub-committees include *Grants, Equipment, Forms, and Vehicle Fleet Maintenance.*

TRAINING COMMITTEE

Sub-committees include *Rescue Task Force, Wellness, Field Training Officer, and Department Training.*

PROPERTY & EVIDENCE ROOM

The Property & Evidence Room is managed by Property Room Director Ron Shellhammer and Part-time Property Room Officer Ken Scheuerman. During 2020, both members streamlined the property and evidence processes to increase efficiency. In 2021 a majority of the evidence in our care was released or destroyed as directed by court order. Director Shellhammer was able to streamline this process by working closely with the Village and County prosecutors and courts to ensure proper disposition of evidence and property and a continual formal chain of custody.

Officer Scheuerman also manages the police auctions of surplus property or unclaimed/abandoned property. This process is completed through the online auction website, Govedeals.com. Once items are declared surplus by the Village Council, Officer Scheuerman places these items on the auction website. The buyer is responsible for payment of the item(s) with the money going directly to the Village General Fund. No payment is made directly to the Police Department.

2022 Property & Evidence Room Statistics

Category	Total Items
Items logged into Property/Evidence	79
Property/Evidence returned to owner	93
Found bikes	3
Total items destroyed including illicit drugs and contraband	142
Guns destroyed	3
Number of total destructions days	2
Forfeited firearms	2
Drug Take Back	140.2 lbs.
Items sent to BCI&I and or other labs	3
Officers Trained in Evidence and Property Submission	2
Property Room Inventories	2
Property Room Audits	2
Courses Property Management Unit Personnel Attended	4

2022 GovDeals.com Auctions:

Police Department items declared surplus and no longer of use by the agency, and approved by the Village Council, are normally auctioned through the website, *Govdeals.com*. Other items are repurposed for training or donated to other agencies. The *Govdeals.com* website is user friendly for municipalities to auction surplus property. The following statistics are provided:

Total Amount Received from Auctions: \$496.08

POLICE DEPARTMENT RENOVATIONS

During 2022, the Police Department offices were renovated for better utilization of space, updates in technology, and increased safety. Officer Ken Scheuerman oversaw the majority of the renovation project, which included repurposing the holding cell into the Property and Evidence Room, creating a Squad Room Office for the patrol officers, a training room (which served as the open area Squad Room), and an updated and more secure armory room. The entire project was paid through a federal grant (American Rescue Plan Act (ARPA) funds).



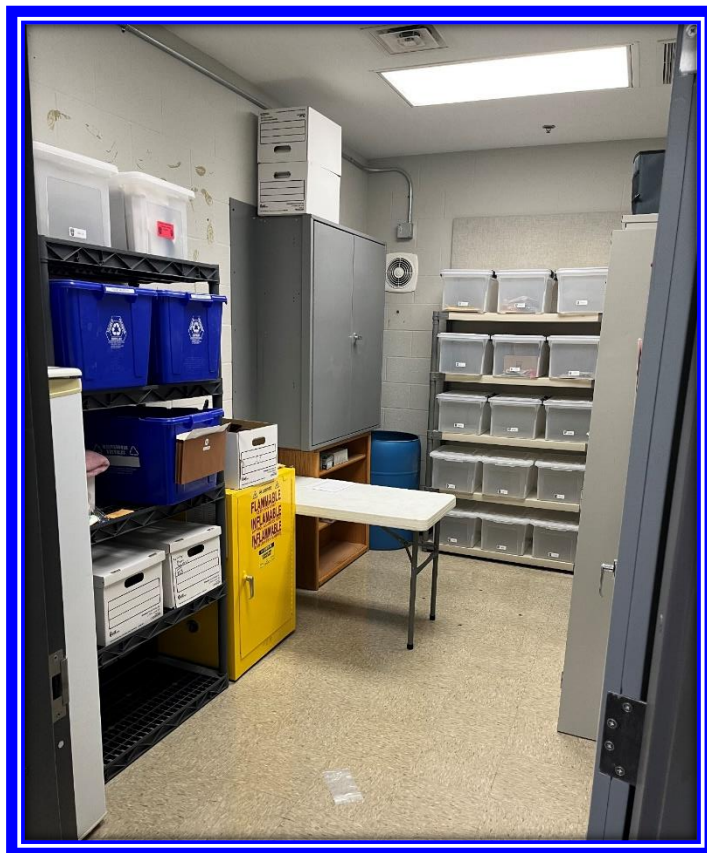
Previous Squad Room-the area was limited in space for the officers and was in the open public area of the department.



New Training/Conference Room. This area was formally used as the Squad Room.



New Squad Room area-each full-time officer as their own work center (Part-time officers share a desk) in a more secure area.



New Property and Evidence Storage Room. The area formally served as an interview room.



The updated break room now has updated amenities for the officers. These include a cook stove and washer/dryer facilities. Officers can cook their own meals, as well as clean uniforms without having to take them home for cleaning.

WHITEHOUSE PROSECUTOR'S OFFICE



Ms. Gina Wasserman oversees the day-to-day duties of the Prosecutor's Office. Ms. Wasserman continues to augment our monthly training sessions with legal update training, as well as providing valuable legal resources for officers. She has provided for the needs of the courts as well as this agency. Ms. Wasserman has met with officers and command staff to discuss ways to provide better services for victims of crime and holding defendants accountable. We are grateful for her expertise, guidance, and willingness to enhance the professionalism of our agency. We also thank the law firm of Heban, Murphree & Lewandowski, and Village Solicitor Kevin Heban for their expertise in providing legal services to our department.

Contact Information:

Office Phone: 419-662-3100

Email: wasserman@hml-law.net



VICTIM SERVICES PROGRAM



During 2021, the Lucas County Suburban Court Services Victim's Advocate Program lost a significant amount of funding and the contract for victim service advocates for the suburban courts was terminated. Working with the Village Law Director, Prosecutor, and Village Administration, the WPD was able to secure funding for a Village of Whitehouse Victim's Advocate to continue to offer support to Village victims of crime.

By working with law enforcement agencies, prosecutors, the courts, and probation departments, our Victim's Advocate makes the criminal justice system more "user friendly" to victims of crime. The Whitehouse Police Department is served through the Maumee Municipal Court by Victim's Advocate Linda Schwartz. Ms. Schwartz served the Perrysburg Municipal Court as a victim's advocate for over 30 years. She is knowledgeable in victim's rights and how to assist victims navigating through the criminal justice system. We welcome Linda to our team!

Our Advocate assists victims by:

- Informing victims of their rights.
- Notifying victims of court dates/continuances.
- Accompanying victims to court proceedings.
- Assisting victims in filing for compensation through the Ohio Attorney General's Victims of Crime Compensation Program.
- Providing referrals for other services.
- Providing VINE (Victim Information and Notification Everyday) referrals and registration.
- Assisting victims with victim impact statements.

Contact Information: Linda Schwartz

Email: lindasmini@gmail.com

Phone: 419-351-6862

COMMUNITY ENGAGEMENT

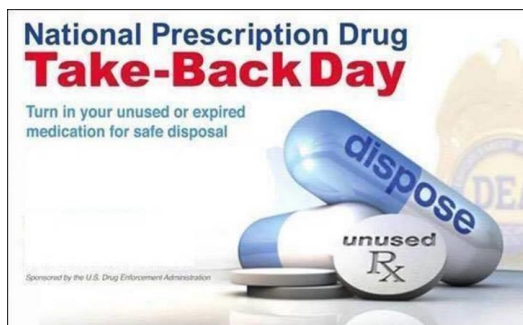
Like many law enforcement agencies throughout the country, the Whitehouse Police Department participated in numerous community-engagement programs during 2022:

2022 WPD COMMUNITY SURVEY



As part of our on-going commitment to community policing and providing the best services for our community, the police department continued the annual practice of conducting the Community Survey on Public Safety and Law Enforcement. The annual survey assists the department by improving services, processes, and our reputation within the community. The survey is designed specifically for our agency to gather opinions, experiences, and ideas to better serve the residents, businesses, and visitors to the Village of Whitehouse. In 2022, the agency received 129 completed surveys, with a positive average rating of 4.3 out of 5 rating scale.

DEA-SPONSORED DRUG TAKE BACK EVENTS



In cooperation with the U.S. Drug Enforcement Agency (DEA) and AWAKE Community Coalition, the Whitehouse community participated in the bi-annual Drug Drop Off program in 2022. Residents had the opportunity to drop off expired or unused over-the-counter or prescription medications to be disposed of safely and properly. Whitehouse Police and Fire Department

personnel participated in both events, along with Pharmacy students from the University of Toledo. The medications collected were delivered to the DEA Toledo Office, along with the remaining medications from the drop-off sites in the Anthony Wayne communities, where they were weighed and documented for a total weight (in pounds) of pharmaceuticals collected and destroyed. Both Drug Drop Off days were successful in obtaining and properly disposing of unused medications.

Whitehouse Village Drug Drop Off Totals (includes MedReturn Box at PD)

April 30: **72.7lbs-** (46lbs-11oz at Drug Take Back event
25lbs-13oz from MedReturn Box)

October 29: **67.5-lbs.** (38.5-lbs. during Drug Take Back event; 29-lbs. from MedReturn Box)

PREVIOUS YEARS' TOTALS: 2022: 140.2-lbs.

2021: 158.2-lbs.

2020: 178-lbs.


MedReturn Box

The Whitehouse Police Department provides an additional drug drop off location in Lucas County. Citizens can drop off their unused medications during the hours of 8:00am to 5:00pm., Monday-Thursday, and afterhours by contacting the RCOG Dispatch (419-255-8443) to have an officer meet them at the Police Department. The Police Department can only accept capsules and pills/tablets, no liquids, syringes, etc.

COMMUNITY SAFETY TRAINING SERIES


The Police Department offered training opportunities for the community with a focus on safety. During 2022, the department either hosted or instructed several programs to educate community members.






Whitehouse **POLICE**
Community Safety Series!

FREE Educational Event
Space is Limited
Register Today




Updated Firearm Laws & Safety

Sept. 15, 2022, at 6:30 PM Whitehouse Village Hall



Whitehouse **POLICE**
Community Safety Series!



Unarmed Self-Defense with KOGS

Oct. 6, 2022, at 6:00 PM Whitehouse Village Hall



Officer Erin Kaiser assists Toledo-Lucas County Metroparks officials in securing a horse that had gotten loose from its owner. Whitehouse officers routinely assist individuals and other agencies as part of their duties.



Whitehouse Police escort the 2022 Whitehouse Primary School Bike Hike students and staff to Oak Openings Metropark at the end of the school year (photo courtesy of K. Gerhardinger/The Mirror).

2022 SAFETY TOWN



The Whitehouse Police Department presented the annual Safety Town program for 2022. The event was held on June 13-17, 2022, at the Whitehouse Primary School. A total of 45 children attended the 5-day safety program.

Safety Town is a summer safety program for children ages 5-6. Children are taught personal safety skills pertaining to Stranger-Danger, home safety, school bus safety, fire safety, electrical/utility safety, animal safety and medication and poison safety.

Safety Town is a collaboration with the Whitehouse Police Department Safety Town Committee. Officer Christine Fouty is our program chair for this event.

Many thanks to our Safety Town Committee members and our sponsors who helped make the 2022 Safety Town Program a success!

Village of Whitehouse
Whitehouse Village Council
Mayor Don Atkinson
Columbia Gas
Toledo-Lucas County Metroparks

Judge Daniel G. Hazard-Maumee Municipal Court
Mac's Martial Arts
Anthony Wayne Local Schools-Transportation
Whitehouse Pythian Sisters Temple #312
McLaren-St. Luke's Hospital

2022 Village of Whitehouse Safety Town Graduates!



Officer Christine Fouty (far right, standing), Safety Town Director, with the 2022 graduating class!





2022 Marine Corps Reserve Toys for Tots Program

The Whitehouse Safety Service departments had a friendly competition to see which department could raise the most toy donations for this year's Northwest Ohio Toys for Tots® campaign. This year's inaugural program saw the Police Department with a total of 1262 toys donated, and the Fire Department with a count of 903. The total donations of 2165 exceeded our expectations! The toy donation program began with the Village of Whitehouse on November 14 and toys were gathered at both Police and Fire Department locations until the Village Tree Lighting Ceremony on Saturday, December 2.

Many thanks to Sgt. Amanda Bradley, for coordinating this event with the Marine Corps Reserve, Mark Shriefer (Village Administration) for the advertising, social media videos, and overall logistics, Officer Addison White (push-up per toys donated), Officer Andy Kasack (burpees completed per toys donated), and Officer Matt Johnson (miles run per toys donated)!

The overall winners were the children who received the donations this holiday season from the generosity of the community members from the Anthony Wayne area!



Chief Mark McDonough (r) with members of the Marine Corps Reserve collected the Police Department's donations for the 2022 Toys For Tots Program. The Police Department collected 2162 toys for this year's program!

WHITEHOUSE POLICE HOST OHIO CRIME PREVENTION ASSOCIATION (OCPA) CERTIFIED CRIME PREVENTION SPECIALIST COURSE

The Village Hall was selected by OCPA as the northwest Ohio training site for the 2022 Certified Crime Prevention Specialist Course. The 3-day course provides officers and crime prevention practitioners with the latest information in crime prevention techniques that each student can take back to their prospective communities to assist residents and business members in crime prevention practices. The students must successfully complete the state certification written exam to be certified as a Crime Prevention Specialist. Whitehouse Police Officer Ken Scheuerman and Officer Matthew Grant successfully completed both the course and exam and are our agency's Certified Crime Prevention Specialists. Congratulations Officers Scheuerman and Grant!

Many thanks to Instructor John DiPietro and the OCPA for selecting Whitehouse as their training site for this region of the state. And Many thanks to Subway-Whitehouse and Crust Pizzeria for providing lunch for the students during their training.

**OHIO CRIME PREVENTION ASSOCIATION
CERTIFIED PREVENTION SPECIALIST TRAINING
CLASS 02-2022
WHITEHOUSE, OHIO
AUGUST 30TH – SEPTEMBER 1ST, 2022**



Whitehouse Police Department
Perrysburg Police Department
Sylvania Twp. Police Department
Streetsboro Police Department



Maumee Police Department
Waterville Police Department
Lucas County Sheriff's Office
Beavercreek Twp. Fire Department

Whitehouse Police Officer Matthew Grant (4th from left) and Officer Ken Scheuerman (5th from left) successfully completed the OCPA Crime Prevention Specialist Course (#02-2022) held at Village Hall (August 30-September 1, 2022). Each student completed the 3-day course and successfully completed the state certification as Crime Prevention Specialist! Congratulations to all in attendance (photo courtesy of OCPA).

WHITEHOUSE POLICE OFFER WEBCHECK® FINGERPRINTING SERVICE

The Ohio Attorney General's Bureau of Criminal Investigation regularly processes about 1 million background checks annually. Through WebCheck®, agencies transmit fingerprints and other data electronically to BCI, to be compared against a database of criminal fingerprints to determine if an individual has a criminal record. BCI then issues a background report that helps schools, hospitals, daycare centers, police and fire departments and other employers make critical hiring decisions quickly and with confidence. During 2022 the police department processed 91 Webcheck® fingerprints for various individuals and agencies.

Webcheck® services are available at the Whitehouse Police Department. This service is available Monday through Friday, between 9:00am – 2:00pm, or by appointment.

To schedule a Webcheck® appointment: Contact our Police Safety Office Assistant at 419-877-9191, or email policerecords@whitehouseoh.gov.

Webcheck® Background Check Fees:

FBI: \$30

BCI: \$35

Both: \$65

Payment: Checks or cash only (checks made payable to the Village of Whitehouse)



*In 2022, the Whitehouse Police Department processed 91 Webcheck®
F electronic fingerprint requests for various organizations.*

POLICE DEPARTMENT WEBPAGE

<http://whitehouseoh.gov/government/police-department/>



The Village of Whitehouse updated its webpage throughout 2020, ensuring the most up-to-date information was made available. Village residents and visitors to the site can now obtain timely information regarding the Police Department, news updates, and community happenings.

The *Police Department* webpages now make it easier for residents and visitors to locate information and programs offered by our agency. Some of the other webpage features include:

Anthony Wayne Area Drug Stoppers Program: Provides information on the program and how to access its services.

Calls for Service: Monthly statistics of calls for police service in addition to education/enforcement actions.

Community Services Programs: Provides a listing and contact information for the various services provided by the police Department. These include:

- Bicycle Patrol
- Business Contact Update Form
- House Watch Program and Form
- Police Speakers Available
- Roundabout Training and Video
- Safety Town Program and Registration
- Security Survey Program and Form
- Senior Contact Program and Registration Form
- Neighborhood Blockwatch
- Directed Traffic Patrols Request
- Vehicle Lockout Assistance

Complaint Against an Officer Information: As part of the Ohio Collaborative, our agency provides information regarding the complaint process and procedure.

Identity Fraud Information: Provides information to protect yourself from identity fraud, or steps you may take to assist in identity fraud reporting.

Police Contacts: A listing of Whitehouse Police officers and a link to their business email addresses.

Police Speakers: If a group requests a police officer to speak to their group or organization. Officers can speak on a variety of law enforcement related topics. Inquirers can email their requests directly from this webpage.

Police Reports: Information on how to obtain a copy of a police report.

Recruiting: Provides the latest information on becoming a Whitehouse Police Officer. The webpage includes information regarding recruitment, qualifications, and current benefits available.

School Resource Officer Program: Information on the School Resource Officer program and contact information.

Underspeed Vehicle Inspections: The Police Department provides underspeed and golf cart inspections for individuals needing to title and register their vehicles in Ohio.

Victims Services Officers: Provides information and access to department Victim Services Officers.

Found Dog-Municipal Pound Information: Provides information where owners/keepers of impounded dogs can pick up their pet, and the associated pick-up and impounding fees schedule.

POLICE DEPARTMENT FACEBOOK® Page



The Police Department utilizes Facebook® to provide the latest information of issues happening within and around the Village, as well as to provide law enforcement related and relevant notifications. Those have included: weather and roadway conditions; presentation announcements; road closures; missing/found pets; and other events in/around Whitehouse. We often receive information, requests, and assistance from residents and visitors. We also provide referral information and feedback in a timely manner.

HOUSE WATCH PROGRAM



As a service to our community, officers will complete a courtesy check of a homeowner's residence while they're away. When a resident is away on vacation, business, or other reasons for any length of time, an officer will come to their residence to ensure doors and windows are secured and check for any property damage. Officers document on their Daily Patrol Logs each time they complete a House Watch check. This ensures that the residence is being checked, as well as documents when an officer completes the check. Should a residence be breached, or property damage found, investigating officers can better pinpoint when the incident occurred. This information can aid investigators in apprehending a suspect.

Residents can sign up for "House Watch" by contacting the Police Department at 419-877-9191, stop at the PD to complete the form, or complete the form on the Whitehouse Police Department webpage at: whitehouseoh.gov/government/police-department/house-watch/. Once completed the form can be emailed (policerecords@whitehouseoh.gov) or dropped off at the Police Department.

Officer Andy Kasack, Jr., with assistance by our Village Records Clerk Jennifer Herman, oversees the agency's House Watch program. During 2022, the Police Department received **29** House Watch program requests from our residents.

WHITEHOUSE VILLAGE SENIOR CONTACT PROGRAM



As part of Mayor Atkinson's initiative to outreach to the senior members of our community, the Police and Fire Departments created the *Senior Contact Program*. This program provides the opportunity for seniors (and their families) to ensure peace of mind that they will be checked on as needed.

What is the Senior Contact Program?

In this program, seniors who qualify will be asked to contact the Police Department by phone on a regular basis (Monday to Friday). The phone call serves to ensure the program participant is ok, and/or if he/she would like additional services from the Village.

Who Qualifies?

Persons living alone who DO NOT have a caregiver, homemaker, etc. checking or visiting on a regular basis. Participants in the Senior Contact must have two emergency contact people living within proximity of the Village of Whitehouse.

Application Procedure

Persons who request or have been referred for this program will be interviewed by the staff of the Village Police or Fire Departments to determine suitability. Accepted applicants will be required to complete and sign the application/release form. Referrals for this program will be taken from seniors within the Whitehouse community, family members, agencies and organizations working with seniors, or from individuals who are aware of seniors who live alone and could benefit from this program.

How Does the Senior Contact Program Work?

Once a day, at a predetermined time (usually between 8 a.m. to 11 a.m., M-F), program participants will call the Police Department on a non-emergency number by telephone. The call will be brief – the intent is to ensure the person is okay.

If the Police Department does not receive a call from the program participant, a police employee will call back to try and make contact. If there is no answer, individuals listed as an emergency contact on the application form will be contacted to check the welfare of the program participant. The person contacted must be willing to physically check on the senior to ensure all is ok. If the emergency contact persons cannot be contacted or cannot check on the senior, a police officer will be sent to the senior's residence to check on his/her welfare. Police officers/Firefighters can make periodic home visits, on an appointment basis, to provide information on crime prevention tips, personal safety, and inspect or install smoke detectors. The Village of Whitehouse Safety Services are honored to offer this safety program for the seniors of our community.

INTERNET PURCHASE EXCHANGE LOCATION



The Village of Whitehouse is happy to provide a safe ***internet purchase exchange location*** within the parking lot of the Police Department/Village Hall. The Meet Up Spot is in the main parking lot next to the Police Department.

This dedicated spot is monitored by surveillance cameras 24/7 and is among the routinely traveled areas of police staff. With the popularity of internet commerce our department encourages you to utilize this service when dealing with people you do not know. If something doesn't feel right during the exchange, we encourage people to call 911 right away! A Whitehouse police officer will be dispatched to the area immediately.

Where it comes to Internet sales, the Police Department asks that members of the community not meet strangers at private residences, in areas that are unfamiliar, or after dark. We highly recommend these transactions be made during daylight hours if possible.

Please note that the Police Department does not have a dispatch section within the Village Hall/Police Department, and officers are not stationed there 24/7. You may contact the RCOG Communications Center at 419-255-8443 and advise the dispatcher of your pending transaction. The dispatcher will advise Whitehouse officers on duty so they're aware that consumers will be using the Meet-up Spot.

WHY WE WEAR PINK HATS IN OCTOBER



As part of our support to those who have fought, are fighting, or have passed due to breast cancer, our officers wear pink hats and badge bands during the month of October. October is National Breast Cancer Awareness Month.

We honor all those who have fought this disease and encourage donations to breast cancer research.



RECEIVING APPRECIATION FROM OUR COMMUNITY

The Police Department wishes to thank everyone that shows their support with outward acts of kindness. There is not a holiday that goes by that our residents, social service groups, and business community provide us with cards of appreciation and/or treats for our officers. Many organizations have donated to our agency for community programs or police equipment (e.g., Safety Town, School Resource Officer, training supplies, etc.). We thank each individual and group for the showing of support of their police department and its members. We strive to

maintain your trust in us daily. We appreciate all who show their appreciation and support in so many ways. We are proud to serve you and our community!



The owners of Ridis (Whitehouse Sunoco) present a donation check to the Whitehouse Police Department in March 2022. Pictured with the owners in uniform are (l-r) Deputy Chief Allan Baer, Cpl. Charles Kessinger, Chief Mark McDonough, Sgt. Amanda Bradley, and Officer Andy Kasack. Many thanks to the individuals and businesses that showed their appreciation for their police department. We are thankful and humbled by the donations of support to our agency!

2022 POLICE DEPARTMENT COMMITTEE REPORTS

COMMITTEE MEMBERSHIPS

Chief Mark McDonough oversees the operations, services, and administration of the police department. He oversees all department committees and makes the appointments to various departmental, state, county, and local organizations, groups, and coalitions. He also assigns agency personnel to various department committees. He also serves as an OPOTA-certified Basic Peace Officer Academy instructor at Owens Community College (Findlay campus) and Northwest State Community College (Archbold, Ohio).

Deputy Chief Allan Baer oversees the daily operations of field supervisors and officers. He is assigned to the Lucas County OVI Task Force, and our agency LEADS/NORIS Terminal Agency

Coordinator, ensuring all officers are compliant with rules and regulations of these entities. He oversees all agency committees.

Sergeant Brad Baker is the agency's lead OPOTA-certified Firearms Instructor. Sgt. Baker was also appointed as the lead instructor for Response to Resistance/Aggression (Use of Force) and Conducted Electrical Weapon (Taser®) Instructor. He oversees the agency Training sub-committees. He is also the lead instructor for the *Active Response to an Active Shooter* and Rescue Task Force (RTF) training. He is also a member of the agency's Vehicle Fleet Maintenance committee.

Sergeant Amanda Bradley utilizes her instructor skills to provide training and mentoring for the Spring Green Educational Foundation's Youth Diversion Program. She also serves as the agency Field Training & Evaluation Program Supervisor, and is assigned to the Grants, Field Training, Department Training, Community Affairs, and Personal and Professional Development committees. She oversees the Community Affairs sub-committees.

Corporal Charles Kessinger, Jr. is a certified School Resource Officer and a member of the Ohio School Resource Officers Association (OSROA). He serves as a member of the agency's Rescue Task Force (RTF) committee. He has attended a special instructor training regarding active threats in schools and the workplace. He also oversees the agency's Equipment sub-committees.

Officer Andy Kasack, Jr., serves as a member of the Village's Wellness Committee. He also serves as a member of the agency's Grants, Equipment, Vehicle Fleet Maintenance, Field Training Officer (FTO) and Training committees. He is instrumental in ensuring the patrol vehicle fleet is maintained and schedules vehicles for needed service.

Officer Ken Scheuerman is a certified ASP® and Taser® Instructor. He is the Department's liaison to the Lucas County OVI Task Force, and a member of the agency's Grants, Vehicle Fleet Maintenance, and Training committees. He is instrumental in ensuring the patrol vehicle fleet is maintained and schedules vehicles for service.

Officer Christine Fouty is a member of the Department's Safety Town and Recruiting committees. She is also assigned as the Department's Safety Town Director.

Officer Matthew Johnson is a member of the agency Rescue Task Force (RTF), Equipment, Forms, Field Training Officer (FTO) and Safety Town committees. He is also School Resource Officer (SRO) trained to assist the schools as needed.

Officer Matthew Grant is a member of the agency Training, Equipment, Forms, Rescue Task Force (RTF), Field Training Officer (FTO), and Recruiting committees.

Officer Morgan Schumann is a member of the Village's Wellness Committee, and the agency's Safety Town and Community Affairs sub-committees.

Department Training Committee

Our Department Training Committee consists of the following employees:

Deputy Chief Allan Baer
Sgt. Brad Baker-Chairperson
Sgt. Amanda Bradley
Officer Ken Scheuerman

The Training Committee meets quarterly to discuss department training issues, schedules department training, updates training records and other documentation, and provides input into the training functions of the agency.

Owens Community College Law Enforcement Professional Development Training Consortium

The committee was instrumental in locating training at a substantially reduced cost to the department through an agreement with Owens Community College Center for Law Enforcement Professional Development Training Consortium. Officers can attend a host of training opportunities at the Center for Emergency Preparedness on the campus of Owens Community College (Perrysburg campus). The one (1) year membership fee provides over 200 hours of training for our entire department. We are then able to send as many officers as possible to each training course that is offered. The cost is per-department, NOT per person charge. This helps save the department numerous training dollars per year. The course selections range from basic police courses to extensive investigative and practical exercise training. With our proximity to Owens, along with the cost-effectiveness of the courses provided, our officers have a great opportunity to access valuable law enforcement training. Our officers took advantage of these training opportunities. During 2021, 7 officers attended 13 courses for a total of 140-hours of in-service training.

Police Department Training Grants

The committee's responsibilities also include procuring grant money for training purposes. The Training Committee was able to obtain \$2000.00 in grant money through the Ohio Criminal Justice Services Office via the "Ohio School Threat and Vulnerability Assessment Grant Program". Grant money was used to purchase items for the School Resource Officer, and training aids to assist with agency Rescue Task Force (RTF) training. Committee members continue to research and will be attempting to secure grant monies in 2021.

Goals for 2023

The agency is committed to the individual career growth of each officer. The Training Committee members realize that our agency will succeed inasmuch as our officers are successful in their career growth, training, education, and experience. The committee will focus much of the year in training officers in Rescue Task Force (RTF) concepts, scenario-based training related to responding to active threats, firearms qualification and simulator training, officer wellness, de-escalation techniques, as well as legal updates and Ohio Collaborative mandates.

Career Development: The Department Career Development program has become a part of the evaluation process, as a way for supervisors and officers to periodically check individual employee career progress, to adjust career paths as needed, and to provide officers the potential for personal and professional growth. The process focuses on an officer's career path from recruitment to retirement. Training concepts are found to increase training proficiencies in areas such as: leadership development, officer wellness, and tactical response to critical incidents. Training requests, if approved, enhance our department's abilities to create a learning organization to provide the services our community expects from its Police Department. Both the agency and community benefit from this career-minded process.

2022 Department In-Service Training

As part of our annual training process, all agency members received the following in-service training. These are standard courses police employees receive yearly:

- Annual OPOTA Firearms Qualification
- Annual OPOTA/Ohio Collaborative Use of Force/Deadly Force policy training
- Annual Ohio Collaborative Bias Free Policing policy training
- Annual Ohio Collaborative Body-Worn and In-Car Camera training
- Annual Ohio Collaborative Police-Community Engagement policy training
- Annual Ohio Collaborative Recruitment and Hiring policy training
- Annual Ohio Collaborative Investigation of Employee Misconduct policy training
- Annual Ohio Collaborative Response to Mass Protests/Demonstrations policy training
- Annual Ohio Collaborative Agency Wellness policy training
- Annual Ohio Collaborative Vehicle Pursuits policy training
- Annual Domestic Violence Legal Update training
- Annual Department Career Development training
- Annual Crisis De-Escalation Techniques training
- Annual Village Hall Fire Evac/Tornado Shelter Plans
- Annual Emergency Vehicle Operation/Vehicle Pursuits
- Annual Ethics & Professionalism Training
- Annual Brady v. Maryland Disclosure policy training
- Ohio Bureau of Worker's Compensation Supervisor's Accident Analysis training
- Lucas County/Village of Whitehouse Emergency Operations Plan (EOP) training
- NORIS/LEADS/OHLEG/OPOTA-Online quarterly trainings
- LEADS recertification
- Rescue Task Force (RTF)
- Response to Active Threat Scenario-based training
- Firearms Training Simulator (FATS®) Scenario-based training
- Taser® Recertification
- ASP® Expandable Baton recertification training
- Village Drug-Free Workplace training
- Village Personal Protective Equipment (PPE) training
- Village Blood-borne Pathogen Exposure training
- Village Fire Extinguisher training
- Village Hearing Conservation policy training
- Village Workplace Harassment Prevention
- 24-hours OPOTA mandated Continuing Professional Training (CPT) courses

Department Training Requirements

In Ohio, all law enforcement officers must complete a minimum number of continuing professional training (CPT) hours to maintain state certification as a Peace Officer. This requirement is mandated by the Ohio Attorney General and is administered through the Ohio Peace Officer Training Commission (OPOTC). In 2022, the Ohio Attorney General's Office has mandated a minimum of 24 CPT hours for all Ohio police officers and state troopers. All WPD officers met or exceeded this requirement by the third quarter of 2022.

2022 Department Training Highlights:

Total Department Training hours: **1,924.25-hours**

Total Field Training and Evaluation Program hours: **160-hours** (1 new part-time hire in October 2022)

OPOTA-mandated Firearms Qualification/Re-qualification Training: **45-hours**

Total number of qualifying officers: **15**

Additional firearms training (firearms simulator): **2-hours**

(Due to limited time with simulator and malfunctioning equipment)

Owens Consortium Training hours: **176-hours** (12 officers attended 34 Consortium courses)

Total CPT Training hours: **288-hours** (12 officers completed 24 hours/officer mandated for 2022; 3 part-time officers received the mandatory training with their fulltime agencies)



Sgt. Brad Baker (second from left), An OPOTA-certified Firearms Instructor, provides annual in-service firearms qualifications for our officers. OPOTA requires our officers to qualify on all department-issued and off-duty carry weapons in compliance with mandates set forth by the State of Ohio. D.C. Baer (l), Officer Schumann (second from right) and Officer Kaiser® receive instruction from Sgt. Baker during 2022 firearms qualification training.

2022 OPOTA Online Training Offered by the Ohio Attorney General's Office

OPOTC provides web-based training that fulfills this requirement. Through the Ohio Law Enforcement Gateway (OHLEG) system, officers can access the training catalog and take any number of courses, including courses to satisfy the continuing education requirements. This year, all our officers received the minimum requirement set forth by OPOTC.

In 2021, the Ohio Attorney General's Office created a new online training format for officers. OPOTA Online, an updated version of the OPOTA Online experience, was made available in late 2021. 8-hours of the mandated 24-hour CPT training was fulfilled by Whitehouse officers through the OPOTA Online format.

Based upon agency need, officers are also sent outside the agency for specialized training that benefits the officer, agency, and community. This includes specialized schools for our School Resource Officer, Firearms and Defensive Tactics Instructors, in-service leadership and management training for first-line supervisors and command staff, and Ohio records release and retention and evidence room management for civilian staff.

2022 Police Records Clerk Training

- 2022 Annual In-service Body Worn Camera Training Policy
- 2022 Annual In-service Investigation of Employee Misconduct Policy
- 2022 Annual In-service Community Engagement Policy
- 2022 Annual In-service Bias Free Policing Policy
- PRI Redacting Records training
- PRI Intro to Sealing & Expunging Records
- OACP Advanced Public Records 104: Retention/Destruction, Redactions, Expulsions, And New Public Records Amendments workshop

2022 Personnel Training Highlights

The Whitehouse Police Department is proud of the following members for achieving specialized training:

Corporal Charles Kessinger completed the Ohio Law Enforcement Foundation/Ohio Association of Chiefs of Police Supervisor Training and Education Program (STEP). The 21-module supervisory education program is presented over a course of three one- week sessions. Cpl. Kessinger graduated from the STEP course on May 18, 2022. Cpl. Kessinger also graduated from the agency's 2nd Session of the First Line Supervisor Preparatory Course (1LSPC-2).



*Corporal Charles Kessinger receives his
Certification from the OACP's
Supervisor Training and Education Program
(photo courtesy of OACP)*

Sergeant Amanda Bradley became a Certified Child Abuse and Neglect Instructor. This training will assist the agency while investigating incidents of child abuse and neglect.

Officer Andy Kasack completed the Lucas County Crisis Intervention Training (CIT) certification course. He also completed the OPOTA-certified Firearms Instructor course and assists our lead firearms in-service instructor (Sgt. Baker) with annual firearms qualifications. He also graduated from the 2nd Session of the First Line Supervisor Preparatory Course (1LSPC-2), and the OPOTA certified Chemical Aerosol Instructor course.

Officer Ken Scheuerman completed certification training as an Ohio Crime Prevention Association's Basic Crime Prevention Specialist. He also graduated from the OPOTA Certified Chemical Aerosol Instructor course, and the 1st Session of the First Line Supervisor Preparatory Course (1LSPC-1).

Officer Christine Fouty completed Lucas County Crisis Intervention Training (CIT) for first responders in November 2022. The Crisis Intervention Team program is a 40-hour training that

teaches law enforcement officers how to work effectively with individuals who are experiencing a crisis. These individuals may have developmental disabilities, mental health diagnoses, and substance abuse issues. The officers are educated about important signs and symptoms to watch for and learn de-escalation techniques. They are put through role-playing scenarios to give them practical knowledge for how to handle various situations they may encounter. Coalition trainers conduct a session to help the officers understand trauma and what it may look like when they are on the scene with a person who is affected by a traumatic experience. Officer Fouty also completed the 2nd Session of the First Line Supervisor Preparatory Course (1LSPC-2).

Officer Matthew Johnson graduated from the Ohio School Resource Officer (SRO) Association Basic SRO School. He also completed the REID Technique of Interviewing and Interrogation for Investigators training, Standard Field Sobriety Testing (SFST) Instructor course, OPOTA first Line Supervisor course, OPOTA Basic Field Training Officer (FTO) course, and the agency's 1st Session of the First Line Supervisor Preparatory Course (1LSPC-1).

Officer Matthew Grant completed the Tactical Handcuffing Instructor course, OPOTA Basic Field Training Officer (FTO) course, and the Ohio Crime Prevention Association Basic Crime Prevention Specialist course.

Rescue Task Force (RTF) Training: In cooperation with the Whitehouse Fire Department, all police employees received training in RTF concepts beginning in 2019. The RTF concept focuses on the needs and care of victims, not first responders. EMS members of the RTF work with collaboration with police officers to deliver immediate medical intervention for readily treatable injuries, including severe bleeding and airway compromise. The team then stabilizes victims for evacuation to definitive care. Officers and firefighters will continue training in these concepts throughout 2023. Police and Fire personnel received TECC training in February and April 2020, which involves classroom and scenario-based response to threats (e.g. active shooter, etc.) to test first responder life-saving skills and force protection. It is our hope that we will never have to utilize this training, but our agencies will be thoroughly trained and prepared to respond to any active threat. In 2022, law enforcement and fire disciplines from local and area agencies will be participating in active shooter scenarios at various places in the Anthony Wayne area. Our agency RTF instructors include Sgt. Brad Baker, Corporal Charles Kessinger, and Officer Matt Johnson.



Whitehouse Police officers and BGSU Intern practicing Rescue Task Force skills at Anthony Wayne High School in March 2022. Officers work with in-service instructors certified in RTF procedures to train several times a year. Additional RTF training with area law enforcement and fire personnel will continue during 2023 (photo courtesy of K. Gerhardinger/The Mirror).



WPD Sgt. Brad Baker (l) explaining tactics to area law enforcement officers during the Rescue Task Force training exercise at Anthony Wayne High School (photo courtesy of K. Gerhardinger/The Mirror).



FIRST LINE SUPERVISOR PREPARATORY COURSE (1LSPC)

The Whitehouse Police Department 1LSPC is a leadership and management method intended to improve the overall effectiveness, efficiency, and training of potential first-line supervisors.

This course has been developed to give program participants a guide to assist them in fulfilling their course training objectives. Full utilization of course materials afford officers with quality training experiences to enhance and enrich their individual and professional careers.

This course describes basic leadership principles, responsibilities and procedures associated with the job function of a Whitehouse Police Sergeant/Corporal, and how police first line supervisors relate to those they lead and the community they serve. During 2022, 6 officers completed the 1LSPC.

Congratulations to our graduates!

Corporal Charles Kessinger, Jr. (Session 2)
Officer Ken Scheuerman (Session 1)
Officer Matthew Johnson (Session 1)

Officer Andy Kasack, Jr. (Session 2)
Officer Christine Fouty (Session 2)
Officer Ashley Kunesh (Session 1)

Department Equipment Sub-Committee

Our Department Equipment Sub-Committee consists of the following members:

Cpl. Charles Kessinger-Chairperson
Officer Ken Scheuerman-Co-Chair
Officer Andy Kasack
Officer Matthew Johnson
Officer Matthew Grant

The Equipment Sub-Committee meets quarterly to discuss police uniforms and equipment issues, policies and procedures related to police equipment, inventory, inspection process, vehicle fleet acquisition, repair and maintenance, and other related issues. The members inventory our current equipment, conduct research for equipment best suited for our agency, and look for cost-savings for procurement and replacement of aging or unserviceable items.

The group has provided proposals to increase the efficiency and effectiveness for better tracking, repair, and preventive maintenance on vehicles and equipment. Our objective is to increase the use and efficiency of our current police equipment inventory, remove/repair/replace those items no longer in service for health and safety reasons, and find replacement equipment at a fair price and at a cost-savings to taxpayers.

2022 Equipment Sub-Committee Highlights

Vehicles (6-marked patrol vehicles; 2-administrative vehicles)

In partnership with the village's maintenance department, regular preventive maintenance was completed on all fleet vehicles.

2022 Statistics for the Police Vehicle Fleet:

(Police Vehicle Fleet includes 6-marked patrol vehicles and 1-unmarked administrative vehicle)

2022 Vehicle Fuel Costs

Average Fuel Cost per Month	\$	3,158.98
Average Miles Per Gallon		7.68
Fuel Cost for 2022	\$	37,907.80
Total Miles Driven		77,667.00

2022 POLICE VEHICLE MAINTENANCE TOTALS			
Vehicle Number	Year	Make/Model	Repair Costs
900 (unmarked)	2011	Ford Taurus	\$298.00
901	2022	Ford Explorer	0
902 (unmarked)	2014	Ford Explorer	\$6,915.82
903 (Maintenance Dept)	N/A	N/A	0
904	2019	Chevrolet Tahoe	\$1,745.33
905	2016	Ford Explorer	\$327.35
906	2018	Ford Explorer	\$2,304.43
907	2017	Ford Explorer	\$1,516.52
908	2020	Chevrolet Tahoe	\$3,953.64
	Vehicle Supplies		\$281.10
	2022 Budget		\$20,000.00
	2022 Actual Costs		\$17,342.51
	2022 Savings		\$2,657.49

Police Vehicle Inventory

In addition to daily inspections by officers assigned to each patrol vehicle, a member of the Police Department's Equipment/Fleet Maintenance committee completes a thorough inspection and inventory of the patrol cars monthly. Recommendations were made to purchase/replace aging equipment to ensure each patrol vehicle inventory consisted of the items for patrol use.

Surplus Equipment

The court ordered property and Village Council approved equipment surplus items were destroyed, turned over for agency use, or auctioned on *govdeals.com*.

Police Department Equipment Grants

The committee's responsibilities also include procuring grant money for the purpose of purchasing police equipment. Byrne grants were secured for police equipment purchases in 2019 (MDTs and portable radios). Working with our grants officer, the members will be attempting to secure additional grant monies in 2023.

2023 Equipment Committee Goals:

The Equipment Committee is dedicated to keeping our police department equipment up-to-date and serviceable. The group will continue to monitor current trends regarding police equipment, and provide referrals for updating, repairing, maintaining, and securing agency equipment needs. The committee's focus in 2023 will be to increase the efficiency and effectiveness of the police equipment functions within the organization, in keeping with our Mission, Vision, goals and objectives.

Department Grants Committee

Committee Members: Sgt. Amanda Bradley - Officer Andy Kasack - Officer Ken Scheuerman

The Department Grants Committee, working with Ms. Rita Yunker (former Whitehouse Fire Department Safety Office Assistant/Grants Administrator), was able to secure grants from both the federal and state level in 2021. Our grants were awarded through the U.S. Department of Justice-Bureau of Justice Assistance, the Ohio Office of Criminal Justice Services, and the Ohio Bureau of Worker's Compensation, and the Ohio Attorney General's Office.

2020-2021 Ohio Attorney General's Office Drug-Use Prevention Grant

Officer Wages to Conduct Drug Use Education in Public Schools

Grant Amount \$2636.63

2017-JG-A02-6044a

Mobile Data Terminals

Portable radios

\$13,096.76

2019-JG-B01-6085

SRO Wages 1/1/22-12/31/22

\$7,757.77

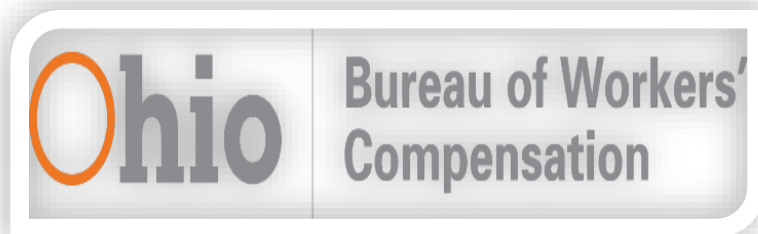
2022 Ohio Law Enforcement Body Armor Program – Ohio Attorney General's Office Ohio Bureau of Workers' Compensation/Safety Intervention Grant Program

Officer Ballistic Vests purchased: 5

Total Amount Reimbursed by OBWC: \$2738.09

Total WPD grant dollars received in 2022: \$26,229.25

OUR FEDERAL AND STATE GRANTS PARTNERS FOR 2022



Department Recruiting Sub-Committee

Committee Members:

Sgt. Amanda Bradley-Chairperson

Officer Matthew Grant-Co-Chair

Officer Christine Fouty

Officer Ashley Kunesh

As with many law enforcement agencies in the United States, the Whitehouse Police Department continues to struggle to find quality candidates to fill our ranks. According to the Ohio Attorney General law enforcement recruitment and retention rates, especially for Ohio village departments, will continue to be stagnant during 2023.

The Police Department will be looking to implement changes in our staffing to increase retention rates and for residents to receive a return on their tax dollar investment. Command staff has researched this issue and have made the following changes in our recruiting efforts:

Part-Time Officer Recruitment and Retention: The Police Department has attempted several programs to increase part-time officer retention, but we continue to observe officers leaving the organization for full-time positions at other agencies. The main issue is part-time officers, especially those newly certified by the State, needing full-time employment to meet their financial obligations and career aspirations.

In 2022, the Police Department began taking a paradigm shift in our part-time recruiting efforts. These efforts will include:

- **Recruiting:** The police department began to incorporate additional initial steps to the hiring of part-time officers. It includes a personal approach to include candidate's initial meeting with one of our recruiting officers, ride-alongs, meetings with the recruiting supervisor, deputy chief and chief, and an initial assessment of the candidate by the recruiting committee. These steps allow our group to begin the recruiting process, assess the individual candidate's abilities to not only perform the duties of a police officer, but also how well he/she would assimilate into the culture of the organization.
- **Updating the Process:** 1 officer attended Field Training Officer (FTO) instruction during 2022. He were provided with current best practices related to police field training, along with updating our current FTO manual and rating system.
- Enhancing retention efforts by offering additional incentives (i.e., training, special duty assignments, increased starting and incentive pay.)-These efforts have helped retain our part—time officers.

The Police Department and the Whitehouse community benefit from our part-time officer group. They provide shift coverage for the full-time force during vacations, various leaves, training, and other obligations. They are subject to the same state-mandated training requirements as our full-time officers. Many part-time officers do this because they enjoy police work and especially serving the Whitehouse community.



WHITEHOUSE POLICE RECEIVES RE-CERTIFICATION FROM THE OHIO COLLABORATIVE COMMUNITY-POLICE ADVISORY BOARD

In December 2014, Gov. John R. Kasich signed Executive Order 2014-06K, announcing the Ohio Task Force on Community-Police Relations after a series of incidents in Ohio and around the nation highlighted the challenges between the community and police. The task force included 24 members representing the governor, legislature, attorney general, the Supreme Court of Ohio, local law enforcement, organized labor, local community leaders, the faith-based community, business, municipalities, and prosecuting attorneys.

On April 29, 2015, after a series of public forums held around the state, the task force delivered its final report to the Governor, who in turn established the Ohio Collaborative Community-Police Advisory Board (OCCPAB) to oversee implementation of recommendations from the Ohio Task Force on Community-Police Relations.

The Ohio Collaborative, a 12-person panel of law enforcement experts and community leaders from throughout the state, established state standards – for the first time in Ohio’s history – on August 28, 2015, for use of force including use of deadly force and agency employee recruitment and hiring that can help guide law enforcement agencies in Ohio. These new standards will hold everyone accountable and instill greater confidence with the public. The Collaborative works closely with partners, including the community and law enforcement agencies, to implement the new standards. All law enforcement agencies are expected to meet or exceed these new standards as they develop policies and procedures to meet these new expectations. The Ohio Office of Criminal Justice Services (OCJS), a division of the Ohio Department of Public Safety, communicated those new standards to Ohio’s nearly 960 law enforcement agencies. The Ohio Collaborative also provided model policies as a resource for agencies, and OCJS serves as a contact and is available to assist agencies with implementation.

The Whitehouse Police Department meets or exceeds the Ohio Collaborative standards, was awarded initial certification in 2016, and received certifications/agency recertification in 2019, 2020, 2021, and 2022 in the following areas:

Use of Force
Use of Deadly Force
Recruiting and Hiring
Body-worn Cameras
Law Enforcement Response to
Mass Demonstrations/Protests

Community Engagement
Investigation of Employee Misconduct
Vehicle Pursuits
Bias Free Policing
Agency Wellness

2022 ANNUAL REPORT – USE OF FORCE (UOF)/DEADLY FORCE

OCCPAB Standard 8.2015.1

January 5, 2023

PREPARED BY: Chief Mark E. McDonough, CLEE

TOTAL UOF INCIDENTS: 0

TOTAL UOF REPORTS: 0

In 2022, there were no UOF incidents involving department personnel. However, department personnel will continue to receive annual in-service training related to UOF/Deadly Force as required by OPOTC and the Ohio Collaborative Community-Police Advisory Board standards for Use of Force/Deadly Force. The following directives apply to all sworn personnel of the Whitehouse Police Department:

2022 DIRECTIVES: I directed the following processes be instituted/completed during calendar 2022 related to UOF policy, training, and reporting:

1. Continue annual UOF policy/procedure instruction and testing for each sworn employee. On January 1, 2021, the Department began utilizing the UOF Reporting Form within the NORIS RMS (per the request of the Ohio Attorney General for UOF Reporting by individual agencies within the state, to be included in Ohio's UOF reporting database). Training will include UOF policy review and hands-on training including firearms qualifications, handcuffing techniques, use of less-lethal weapons, and de-escalation techniques. This will be the responsibility of the department Firearms and UOF instructors to instruct and complete all training requirements and documentation during calendar year 2023.
2. The Training Sergeant will be responsible for scheduling these sessions into the Department quarterly training program. The use of *LocalGovU* training software will be used for tracking purposes. Documentation of course completion will be placed in the individual officer's training file by the Training Sergeant. Lexipol® Daily Training Bulletins (DBTs) will incorporate the UOF training into 2023 documented training for agency personnel. As part of the OPOTC mandate for Continuing Professional Training (CPT) credits, each sworn member will receive 1-hour of credit for policy training in accordance with the Ohio Collaborative standard for this policy.
3. The Training Sergeant will be responsible for scheduling familiarization and state-certification training of duty weapons, police shotgun and police patrol rifle for sworn personnel in 2023. This will ensure training requirements are completed per OPOTC mandates and department policy.
4. Incorporate updates to UOF policy/procedure into the Lexipol® policy and procedure manual as provided by the Ohio Collaborative Community-Police Advisory Board, Ohio Office of Criminal Justice Services/Ohio Association of Chiefs of Police, and the Ohio Attorney General's Office/Ohio Peace Officer Training Council. Complete all agency self-certification processes as directed by the above-listed entities. Provide

additional training to individual or agency members as needed. The Deputy Police Chief will oversee this process.

5. As part of the Ohio Collaborative Community-Police Advisory Board (OCCPAB) recommendations and best practices, the Police Department requires supervisory reviews of all UOF Report to include a first-line supervisory review of all incidents prior to submission to command staff. This mandates the supervisor to review all reports, body worn camera (BWC) and/or in-car camera videos for policy compliance, auditing, personnel policy compliance and for training purposes. The supervisors and Deputy Chief complete and document monthly reviews of officer BWC and in-car camera videos to ensure supervisory oversight, attend to disciplinary issues as necessary, and provide a copy of their reviews to the Chief of Police for further review/action. The Chief of Police will review all UOF Reports annually to ensure Federal and state law, and Department policy compliance. The Chief will also complete an annual review of all UOF Reports with recommendations and directives related to UOF policy, procedure, training, Federal and State law/mandates.

NOTE: During 2020, the Department received certification showing compliance and best practices in UOF policies and procedures, as well as certification and compliance with Presidential Executive Order 13929 "Safe Policing for Safe Communities" (16 June 2020) from OCCPAB.

**2022 ANNUAL ANALYSIS – MOBILE/AUDIO VIDEO RECORDING
& BODY WORN CAMERA REVIEW
OCCPAB Standard 12.2016.4**

January 5, 2023

Prepared by: Chief Mark E. McDonough, CLEE

In accordance with WPD Policy, and Ohio Collaborative Standard 12.2016.4/E, The Whitehouse Police Department conducts monthly documented reviews of camera captured data. First-line supervisors conduct random reviews of Mobile Audio Video Recording (MAVR; In-car camera systems) and Body Worn camera (BWC) video of officers assigned to their respective shifts, and the Deputy Police Chief completes this process for each of the first-line supervisors.

POLICY COMPLIANCE: During 2022, there were no instances of policy violations resulting from the reviews of Department MAVR/BWC videos. However, supervisors did observe issues that required addressing with individual officers. These included: 1) camera positioning; 2) proper use of turning on/off the MAVR/BWC; 3) equipment failure (i.e., battery issues); and 4) Safety concerns. All these issues were properly documented with supervisors providing officers with remedial training and documentation.

RECORDS RETENTION: The Deputy Police Chief is assigned as the keeper of the MAVR/BWC documented review records, which are placed in a secured file in the Deputy Chief's office. The documented reviews are kept in accordance with Ohio Records Retention law (minimum of 2 years). There were three (3) non-criminal justice agency requests for BWC recordings in 2022. All were completed per request and within the scope of this policy.

CHAIN OF CUSTODY-EVIDENCE: The Property Room Director ensures that a chain of custody is completed when a MAVR/BWC request for video is made through the Prosecutor's Office and/or public (via FOIA request). The Deputy Chief hand delivers a copy of the MAVR/BWC files (in a secure envelope) to the Prosecutor's Office, where he obtains a signature of release from prosecutor office staff personnel. This information is documented in the Property and Evidence Report along with a copy of the chain of custody form. The Chain of Custody forms are secured in the Property and Evidence Room by the Property Room Director.

TRAINING: All Police Department personnel receive initial and annual training and testing of MAVR/BWC policy and procedure. The Training Sergeant is responsible for the dissemination of all policy and testing materials, which are disseminated through our online training system (LocalGovU). Employees are responsible for acknowledging their receipt of the policy, their responsibility for knowing and understanding its contents, and for completing all training and testing procedures. All Police personnel successfully completed the training and testing process for 2022.

2022 ANNUAL REPORT - INVESTIGATING EMPLOYEE MISCONDUCT

OCCPAB Standard 3.2018.7

January 5, 2023

Prepared By: Chief Mark E. McDonough, CLEE

The Whitehouse Police Department takes seriously all complaints regarding the service provided by the agency and the conduct of its members.

The agency will accept and address all complaints of misconduct in accordance with this policy and applicable federal, state, and local law, municipal and county rules and any requirements set forth in the Village Personnel Policy and Procedures Manual.

It is also the policy of this agency to ensure that the community can report misconduct without concern for reprisal or retaliation. The following information is the agency process to educate the public regarding the process:

WHAT ABOUT MY COMPLAINT AGAINST A POLICE OFFICER?

Presented as a public service by the Whitehouse Police Department

The police officer in every community is an unmistakable symbol, not only of the law, but of the entire community. Because of this, he/she is the obvious target for grievances against any shortcomings of our system of government. The police officer can work toward solving the complex problems of a community only when working in concert with the entire community.

Police officers can and must, however, recognize their responsibility to serve all members of the public to the best of their ability. Fair and impartial law enforcement, which respects the individual dignity and rights of all is essential, and must be accomplished with tact and diplomacy, whenever possible.

As police officers, we must professionally and objectively investigate all citizen complaints as expeditiously and thoroughly as possible. This enables us to arrive at all the facts which will either quickly substantiate the complaint or clear the officer's name, whichever is appropriate.

The following information addresses some common questions regarding the Whitehouse Police department policy related to the employee complaint process.

Does that mean the Police Department wants complaints?

Of course not. A complaint means that someone may not have done a good enough job. We do, however, want to know when our service needs to improve or corrected.

Will you listen to my complaint?

Yes. Either an investigator assigned by the Chief/Deputy Chief of Police, or the officer's supervisor will investigate a complaint against an officer/civilian employee.

Who should I go to first?

You should take a complaint about an officer/employee to his/her supervisor. If he/she is not on duty or available, the Senior Officer on shift will obtain your contact information and forward it to a supervisor. The supervisor will contact you upon his/her return to duty. If the complaint is against a supervisor, contact the Deputy Police Chief as described above.

I want to take this all the way to the top. Will the Chief of Police be notified?

He/she will. The Chief of Police receives copies of all complaints against officers/employees. The officer involved is notified as well, as part of the investigation.

Do I have to make my complaint in person?

No, but normally a complaint must be from a known source to be investigated. A phone call or email can be used in the reporting process. The investigator may need additional information to further investigate your complaint, so complainant contact information is helpful.

Will I have to write out my complaint?

Yes. Normally, for a complaint to be investigated, the complaint must be in writing, signed and dated by the complaining person.

I am under 18. Do I have a right to complain?

Yes. Just bring a parent/guardian with you.

How thoroughly will you really investigate?

Very thoroughly. As a police department, we need the trust of the community to do our job. We want to find out if/where we made our mistake. If the conduct was lawful and proper, then we want to explain that to the complainant. If it was not, we will address it with the officer through the progressive disciplinary process per the Village of Whitehouse/Police Department policy, and/or legal action. Additionally, if a person intentionally makes a FALSE complaint, we investigate further and take appropriate legal action.

Could I get in trouble for complaining?

Not if you're telling the truth. We are only interested in prosecuting those who make malicious, false allegations about our agency personnel. We would not (and could not) bring charges against a person who has acted in good faith.

What will happen to the officer/employee?

That will depend on what he/she did. If the officer's or employee's actions were criminal, he/she will be dealt with like any other citizen. If the actions were improper but not criminal, he/she will be disciplined.

Will I be told how the complaint is resolved?

Yes. You will receive a letter from the Chief of Police telling you the disposition of our investigation.

What about a lie detector?

In certain cases, where we can't determine the truth any other way, you may be asked to take a polygraph examination. The same is true of our officers.

What if I'm not satisfied with the results of this investigation?

We sincerely hope that will never happen. If it does, you can contact the Village Administrator, the mayor, or in some cases, the Village Law Director, or County Prosecutor's Office.

Our goal is that you will never need to use the information listed here. We don't want to fail in our efforts to provide you with the best possible police service.

Note: Information on the complaint process is available on the Police Department website, and pamphlets are also available by mail or for pick up/review at the Police Department.

2022 Agency Investigation Statistics:

Informal Complaints against Police Department Employees:	1
Formal Complaints against Police Department Employees:	2

2022 Investigations and Summaries: During 2022 the agency received 2 formal complaints against Department employees:

Formal Complaints:

Complaint and Investigation 1: After a thorough investigation by assigned department personnel, Village Administrator, and the Village Legal Department, two (2) officers received discipline (Letters of Reprimand) for violations of Village Personnel and Department policies.

Complaint and Investigation 2: After a thorough investigation by assigned agency personnel, and upon recommendations of the Village Administrator and Village Legal Department, and sustained by the mayor, one (1) officer's employment with the Police Department was terminated. The termination was a result of violations of Village Personnel and Department policies rising to the level of employment termination.

Informal Complaint:

In 2022, the agency received one (1) informal complaint against an agency employee. The incident was reviewed by the Deputy Police Chief (D.C.). The D.C. interviewed the complainant and identified employees involved in the incident. The results of that review exonerated the employees. The D.C. was able to mitigate the incident which resulted in the satisfaction of the complainant and the officers involved. The incident was documented and secured according to agency policy, Village Records Retention Schedule, and Ohio Collaborative requirements

Agency Training: The agency's first-line supervisors and command staff provided policy training and testing for every Department employee including in-service and new hires. All Department

employees who were employed during the calendar year 2022 received and successfully completed all training and testing requirements related to this policy.

The Department utilizes the Lexipol policy software to create and update all agency policies. Lexipol provides continuous updates to critical and non-critical Ohio specific law enforcement policies. These updates include current state and federal court cases, state-specific requirements, and Ohio Collaborative standards. Lexipol also utilizes a program called “Daily Training Bulletins” (DTBs) where the officers are provided daily training regarding our policies. This information is tracked through Lexipol software, which affords first-line supervisors and command staff the ability to track which employees have completed and acknowledged the DTB process.

Access to Information-Reporting Employee Misconduct/Procedures/Timelines

OCCPAB Standard 7 – Bullet 3.2018.7/B; Bullet 3.2018.7/C; Bullet 3.2018.7/D; Bullet 3.2018.7/F

The Department website lists the information and procedures for the general public to make an informal/formal complaint against a department employee. The Department also has printed brochures of the complaint process located in the Police Department foyer. The information (website and printed) also lists the timelines for agency personnel to complete an investigation,

as well as providing complainants with a summary of findings, access to the Police Chief and/or investigators, and updates throughout the investigation process. Complainants are further advised, in written format, that they may be criminally charged if they knowingly make false statements against agency employees. The Police Department believes and adheres to transparency and community service principles regarding these types of investigations.

Employees Rights and Safeguards

OCCPAB Standard 7 – Bullet 3.2018.7/D

Our agency policy lists employee rights and safeguards against false accusations, progressive disciplinary process, rights under Village personnel and Department policies, as well as processes for administrative and criminal investigations against Department employees. The policy also lists admonishments for complainants who purposely claim false accusations against employees and cautions complainants against this type of behavior.

Annual Reporting

Bullet 3.2018.7/F

In 2020, the Department received Final Certification from the OCCPAB in meeting/exceeding all OCCPAB standards for this policy. IAW OCCAPB Standard 7, Bullet 3.2018.7/F, the Chief of Police (or designee) will complete an annual report regarding this policy and all investigations (informal and formal) against Department employees. This report serves as compliance with OCCPAB standards and Department policy for reporting. Annual Reporting for this standard has been completed according to OCCPAB requirements.

2022 ANNUAL REPORT - AGENCY WELLNESS REVIEW

Ohio Collaborative Standard 5.2021.10/D

January 4, 2023

Prepared by: Chief Mark E. McDonough, CLEE

Review: The Whitehouse Police Department command staff created Agency Wellness Policy utilizing Lexipol® software. WPD Procedure 1003 (Employee Assistance Program Procedure) and Procedure 1008 (Fitness and Wellness Program Procedure) outline the Ohio Collaborative Agency Wellness policy in support of the Ohio Collaborative guiding principles.

Education and Training: Police employees received training in both WPD Procedures 1003 and 1008 (as listed above). The training was conducted as part of the annual training requirements of 2022. All sworn employees received in-service training utilizing LocalGovU® training software. Six (6) full-time officers received additional officer wellness training initiatives as part of the agency's First Line Supervisor Preparatory Course (1LSPC). The training provided employees with access information to Village employee assistance programs, Village employee wellness initiatives (physical, mental, spiritual), chaplain services, and services specific to first responders and family members.

Access to Services: Employees were provided access to information for all wellness programs, to include employee assistance programs (24/7 access via telephone), police chaplain (phone and email access), and other first responder mental health programs. These programs are also offered for employee family member access.

Summary: The Agency Wellness standards as outlined by the Ohio Collaborative have been streamlined for easier access for police employees and family members. Employees have received training in the types of wellness services provided, how to access these services, and how command and first-line supervisors can assist employees with accessing available services for their overall wellness.

Action Plan: The agency will continue to provide Agency Wellness in-service training for all employees. Access to wellness services will be made available through bulletin board notifications, LocalGovU training notices, departmental email, and individualized access as needed. Changes and updates received via Ohio Collaborative standards for this section will be provided to all employees. Command staff annual reviews of Agency Wellness policies and procedures will be completed as required, with adjustments made based upon practitioner/employee feedback and/or other outcomes related to employee wellness.

2022 ANNUAL REPORT - BIAS FREE POLICING

OCCPAB STANDARD 3.2017.6

January 4, 2023

Prepared By: Chief Mark E. McDonough, CLEE

Guiding Principles:

Every law enforcement agency must be committed to its community by providing services with due regard for the cultural, racial, or other differences that make up the community. It is the policy of the Whitehouse Police Department to provide services and enforcement fairly and without discrimination toward any individual or group of people. Race, gender, gender identity, sexual orientation, religion, nationality, ethnicity, cultural affiliation, age, disability, economic status, or affiliation with any other similar identifiable group shall not be used as the basis for providing law enforcement services or the enforcement of laws. The Whitehouse Police Department, an Ohio Collaborative Community-Police Advisory Board (OCCPAB) certified agency, adheres to the standards of the OCCPAB to include this policy. Members of this agency are committed to adhering to these standards and guiding principles.

Racial or Biased Based Profiling Prohibited:

Criminal profiling can be a useful tool to assist law enforcement officers in carrying out their duties. Officers of this agency shall not consider race/ethnicity to establish reasonable suspicion or probable cause, except those officers may consider the reported race/ethnicity of a potential suspect(s) based on trustworthy, locally relevant information that links a person of a specific race/ethnicity to a particular unlawful incident(s).

Bias Free Policing:

The lack of inappropriate reliance on factors such as race, gender, gender identity, ethnicity, national origin, religion, sexual orientation, economic status, age, cultural group, disability, or affiliation with any other similar identifiable group as a factor in deciding whether to take law enforcement action or to provide service.

Training:

Officers of this agency receive training at the time of hire and in-service and receive copies of the agency Bias Free Policing policy. Officers are required to acknowledge they have read and understand this policy. Furthermore, officers are required to complete proficiency training and testing on this policy annually. In 2022, all employees of this agency completed annual policy training and have successfully completed all testing requirements.

Corrective Actions:

Supervisors and command staff of this agency review department reports daily, and body camera and in-car camera footage monthly. Supervisors/command staff are ensuring officers are adhering to this policy. Supervisory personnel are required to review and document in-car and body-worn cameras of personnel monthly, and address training issues and provide disciplinary action(s) for those officers who violate this policy, based upon the Village of Whitehouse disciplinary process and Department policy. There were no instances of violations of this policy in 2022.

Compliance Documentation:

The Whitehouse Police Department collects data, in accordance with OCCPAB standards, regarding self-initiated traffic contacts (to include traffic citations and written traffic warnings). The data collected from officer self-initiated traffic contacts includes the race/ethnicity and gender of the driver. This documentation is maintained by the Whitehouse Police Department Records Clerk, who compiles the data for annual reporting, and forwards this data to the Chief of Police for an annual review.

Annual Review:

The Chief of Police completes a documented administrative annual review of agency practices, data collected, and citizen's concerns. The following information comprises the 2022 annual review in accordance with the provisions of this policy:

Citizen concerns regarding Whitehouse Police Department Biased Free Policing policy:

In 2022, the Whitehouse Police Department did not receive any citizen complaints (formal or informal) regarding potential violations of this policy. The agency has a process for citizens to make formal/informal complaints against an officer in accordance with Departmental policy. The agency provides this information on their website and a printed brochure which addresses the complaint process is available in the Police Department foyer.

Agency Practices

Training & Testing: The Whitehouse Police Department has provided Biased Based Policing training and testing annually for all personnel (sworn and civilian) since 2012.

Statistical Information: In 2022, in accordance with OCCPAB data collection requirements, the department compiled statistical data of gender and race/ethnicity of the driver of all officers self-initiated traffic contacts. Those statistics are presented in this annual review. In accordance with OCCPAB standards, the Whitehouse Police Department is required to publicize this information beginning in 2020. The Department has been compiling and publishing these statistics since 2017.

Note: The following information provides gender, race/ethnicity information of officer self-initiated traffic contacts from January 1 – December 31, 2022 (All data collected is IAW OCCPAB Standard 6.2017.6), and includes the most-current Department Race/Ethnicity Distribution and Village of Whitehouse population by race statistics:

WHITEHOUSE POLICE DEPARTMENT		
RACE/ETHNICITY	2022 Village of Whitehouse Population by Race/ Ethnicity	
White	4860	
Black	14	
Other	40	
Asian	20	
Two or more Races	19	
TOTAL POPULATION	4,953	
Information provided by the U.S. Census Bureau (2021)		

2022 GENDER & RACE DISTRIBUTION WITHIN AGENCY							
RANK	TOTAL #	M / F	WHITE	BLACK	HISPANIC	NATIVE AMERICAN	ASIAN
CHIEF OF POLICE	1	MALE	1	0	0	0	0
DEPUTY POLICE CHIEF	1	MALE	1	0	0	0	0
POLICE SERGEANT	1	MALE	1	0	0	0	0
POLICE SERGEANT	1	FEMALE	1	0	0	0	0
POLICE CORPORAL	1	MALE	1	0	0	0	0
OFFICER-FULLTIME	4	MALE	3	0	0	1	0
OFFICER-FULLTIME	3	FEMALE	3	0	0	0	0
OFFICER--PART-TIME	2	MALE	2	0	0	0	0
OFFICER--PART-TIME	2	FEMALE	2	0	0	0	0
PROPERTY ROOM DIRECTOR	1	MALE	1	0	0	0	0
CROSSING GUARD	3	FEMALE	3	0	0	0	0
TOTAL	20	11/9	19	0	0	1	0

WHITEHOUSE POLICE DEPARTMENT

2022 GENDER & RACE/ETHNICITY

AGENCY TRAFFIC STOP STATISTICAL INFORMATION

REPORTING PERIOD: 1 JANUARY 2022 - 31 DECEMBER 2022

GENDER	RACE/ETHNICITY	TRAFFIC CITATIONS	TRAFFIC WARNINGS	
MALE	WHITE/CAUCASIAN	108	206	
FEMALE	WHITE/CAUCASIAN	97	168	
MALE	BLACK	7	10	
FEMALE	BLACK	7	13	
MALE	HISPANIC	5	3	
FEMALE	HISPANIC	3	2	
MALE	ASIAN	0	3	
FEMALE	ASIAN	1	1	
MALE	NATIVE AMERICAN	0	0	
FEMALE	NATIVE AMERICAN	0	0	
MALE	MIDDLE EASTERN	0	4	
FEMALE	MIDDLE EASTERN	1	1	
TOTAL TRAFFIC CITATIONS/WARNINGS		229	411	
2022 TOTAL TRAFFIC STOPS	640			

COMMENTARY:

The Ohio Collaborative Community-Police Advisory Board (OCCPAB) created this standard. As part of department policy, law enforcement agencies must prohibit the use of any bias-based profiling in its enforcement programs and processes, provide policy training to personnel, and show compliance to the OCCPAB to obtain state-certification for this standard.

2022 ANNUAL ANALYSIS - POLICE VEHICLE PURSUITS
OHIO COLLABORATIVE STANDARD 4.2020.1D (Vehicular Pursuit)

January 5, 2023

Prepared by: Chief Mark E. McDonough, CLEE

Number of Pursuits in 2022: 1

Annual Analysis & Policy Review: As part of the Ohio Collaborative Community-Police Advisory Board standard 4.2020.1/D, I have reviewed WPD Policy 307 (Vehicle Pursuit Policy) in its entirety. Our agency received Provisional Certification from the Ohio Collaborative showing the agency is following all applicable Ohio Collaborative standards for this policy in 2021.

Pursuit Analysis: The vehicle pursuit was initiated by an outside law enforcement agency, requesting assistance from the Whitehouse Police Department. The pursuit ended in the city of Maumee, where the suspect was taken into custody by Maumee officers without incident.

The officer involved in the pursuit and assistance completed the agency's *Report of Vehicle Pursuit* form and report narrative per policy. The officer's supervisor reviewed the officer's reports and in-car camera video footage of the pursuit. The supervisor found tactics and issues warranted further review.

The supervisor completed a review of the pursuit with the officer involved and discussed issues regarding pursuits outside of our jurisdictional boundaries, as well as pursuit techniques in relation to patrol vehicle placement at the end of the pursuit. Based upon the totality of the circumstances as articulated by the officer involved, and review of pursuit records, there was no finding of any policy violations, traffic ordinances, or other disciplinary issues associated with this incident.

A further review of this pursuit by the Deputy police Chief and Chief of Police concurred with the supervisor's findings. Documentation was filed per state and Village records retention policies.

Reporting Procedures: An annual review of all pursuits was completed by the Chief of Police. There was one (1) vehicle pursuit during calendar year 2022 involving a member of this agency.

Policy & Practical Training: All sworn members of the WPD received policy training, Vehicle Pursuit and Reporting training and testing, including hands-on practical exercise training on the use of Vehicle Pursuit Termination Tactics (Use of StopSticks® tire deflation device) in 2022. Documentation of training /testing completion was placed in the Department's 2022 Ohio Collaborative Compliance Certification Book showing agency compliance.

- Recommendations:
- 1). Continue in-service policy and reporting procedures training annually and for new hires. This includes training (both classroom and practical exercise) on the use of StopSticks® controlled tire deflation device.
 - 2) After-action reviews with all Department personnel involved in all pursuits; to acknowledge the areas that were completed within policy compliance, areas for improvement, review of MAVR/BWC video for training purposes, observe and address additional training/disciplinary actions, and acknowledge and document actions observed by personnel that were exemplary.
 - 3). Create updated policies, training, etc. that conform to Ohio Collaborative Pursuit policy standards as required.

OHIO COLLABORATIVE STANDARD 4.2021.9D
2022 ANNUAL REPORT
LAW ENFORCEMENT RESPONSE TO MASS PROTESTS/DEMONSTRATIONS
January 5, 2023

Prepared by: Chief Mark E. McDonough, CLEE

- Annual Analysis & Policy Review:** As part of the Ohio Collaborative Community-Police Advisory Board standard 4.2020.1/D (Response to Mass Protests/Demonstrations, I have reviewed WPD Policy 427 (First Amendment Assemblies) in its entirety. Our agency received Provisional Certification from the Ohio Collaborative in 2021, showing this agency is following all applicable Ohio Collaborative standards associated with this policy.
- Reporting Procedures:** During calendar year 2022, the Whitehouse Police Department did not respond to any mass protests/demonstrations within the corporate limits of the Village of Whitehouse. There were no mutual aid requests for our agency to assist with a law enforcement response to mass protests/demonstrations during the same period.
- Policy & Practical Training:** In 2022, all sworn members of the WPD received policy training and testing regarding Response to Mass Protests/Demonstrations. Documentation of training /testing completion was placed in the Department's 2022 Ohio Collaborative Compliance Certification Book.
- Recommendations:**
- 1). Continue in-service policy training annually and for all new sworn hires. This includes training (both classroom and practical exercise) in response to demonstrations and protests.

- 2) Complete after-action reviews with all Department personnel involved in response to protests and demonstrations; to acknowledge the areas that were completed within policy compliance, areas for improvement, review of MAVR/BWC video for training purposes, observe and address additional training/disciplinary actions, and acknowledge and document actions observed by personnel that were exemplary.
- 3). Create updated policies, training, etc. that conform to Ohio Collaborative Pursuit policy standards as required.

2023 RECRUITMENT AND HIRING STRATEGIC PLAN

January 5, 2023

Prepared by: Chief Mark E. McDonough, CLEE

STEP 1: Update our Current Recruitment Materials and Documents.

PLAN: The Recruitment Committee will be responsible for updating all materials used in the recruiting process. This will include pictures on the static display; documents and brochures; videos; announcements; etc.

TARGET DATE: March 2023.

STEP 2: Look for and Implement Best Practices in Law Enforcement Recruiting

PLAN: The Recruitment Committee will research the best recruiting practices for law enforcement agencies. Committee members will contact OCJS Office of Law Enforcement Recruitment for collaboration to increase agency recruitment efforts. These efforts will coincide with Ohio Collaborative standards, Village Personnel policy, and Department policy.

TARGET DATE: Ongoing.

STEP 3: Recruit, Select and Hire Additional Part-Time Officers/Full-time Officers as Needed

PLAN: With the anticipation of a part-time officer being promoted to full-time status, the PD will actively recruit additional part-time officers to fill any void during 2023. With the departure of the current Chief of Police in January 2023, there may be additional full-time vacancies to fill

TARGET DATE: Ongoing.

STEP 4: Police Employees to Receive Annual Training

PLAN: The agency will provide continuing education for all agency members as required by the Ohio Collaborative, Village Personnel policy, and Department policies and procedures.

TARGET DATE: April 2023.

STEP 5: Establish Working Relationships with area OPOTA Police Academies

PLAN: The Recruiting Committee will outreach to area OPOTA Law Enforcement Academies in order to recruit potential candidates from among academy students. This strategy would include guest appearances at academies, notifications of position vacancies, and other recruitment outreach programs.

TARGET DATE: Ongoing.

COURT JURISDICTIONS SERVING THE WHITEHOUSE COMMUNITY



*Lucas County Courthouse
700 Adams St.
Toledo, OH 43604
(Felony cases; civil cases)*



*The Honorable Judge Daniel G. Hazard
Maumee Municipal Court
400 Conant St.
Maumee, OH 43537
(Misdemeanor cases; civil cases)*

WHITEHOUSE POLICE EMPLOYEE MEMBERSHIPS

Members of the Whitehouse Police Department participate in many local and area groups and committees. Members are encouraged to become a part of the larger community as a liaison member of our agency. Many provide their time and talents to improve our local community. Through their efforts, the Whitehouse community benefits directly through employee training and education, grant dollars for traffic safety programs, educational programs provided to the community, and networking opportunities for professional relationship-building.

Local Organizations

Whitehouse Village Safety Team

Whitehouse Village Wellness Committee

Area Law Enforcement Investigators Association

Lucas/Wood County:

Domestic Violence Task Force

Metro-Toledo Criminal Justice Administrators

Coalition of Organizations Protecting Elders

Wood County FOP Lodge #109

Metro-Toledo Criminal Justice Administrators

Coalition of Organizations Protecting Elders

Wood County ADAMHS Board

Lucas County OVI Task Force

Member(s)

Chief Mark McDonough

Deputy Chief Allan Baer

Officer Andy Kasack

Officer Morgan Schumann

Deputy Chief Allan Baer

Sgt. Brad Baker

Chief McDonough

Deputy Chief Allan Baer

Officer Ken Scheuerman

National/State Level:

International Association of Chiefs of Police

National Association of Chiefs of Police

FBI National Academy Associates

Ohio Association of Chiefs of Police-District #2 member: Publications Committee

Ohio Small Police Department Association

Chief Mark McDonough

Owens Community College Center for

Law Enforcement and Professional Development

Ohio Association of Chiefs of Police-District #2 member

Ohio Small Police Department Association

BGSU Adjunct Instructor

Deputy Chief Allan Baer

Ohio School Resource Officers Association

Corporal Charles Kessinger, Jr.

International Association for Property & Evidence

Property Director Ron Shellhammer

POLICE DEPARTMENT GOALS FOR 2023



The Whitehouse Police Department will continue to provide the services our community has grown to expect, while adhering to our Mission Statement, Core Values, Vision and goals and objectives. Our focus will be serving our citizens, our business community, and visitors by providing superior police services. The areas we will most focus on during 2023 include:

- Concentrating our training efforts on Rescue Task Force (RTF) techniques and concepts. Working with our partners in public safety, local business, and school communities to provide training and education in this concept. Our goal is to have all agency officers trained in RFT concepts.
- Continuing to update agency policy and procedure in keeping with best police practices (Commission on Accreditation of Law Enforcement Agencies, International Association of Chiefs of Police, and Ohio Association of Chiefs of Police model policies) utilizing Lexipol® programs; receive re-certification through the Ohio Collaborative Community-Police Advisory Board.
- Continuing to mentor first-line supervisors through formal/informal training opportunities. We will initiate the First-Line Supervisor's Preparatory Course (1LSPC), a 3-day leadership and mentorship program for all full-time patrol officers.
- Continuing to promote and participate in recruiting events, to find, select and hire the most-qualified candidates for police department positions. This includes updating our recruiting efforts to enhance selecting, hiring, and retaining quality officers.
- Focusing on traffic education/enforcement measures to increase safety on Village roadways.
- Increasing foot and bicycle patrols in the business, residential, and Village Park areas.
- Continuing in-service training for all employees to meet state-mandated CPT requirements, as well as to enhance individual officer job satisfaction and performance.
- Researching and securing grant monies to increase agency funding sources.
- Continuing the Police Internship Program in collaboration with area colleges/universities.
- Enhancing Department Committee processes in keeping with best police practices.
- Enhancing our Career Development process, to augment individual and departmental goals and objectives, ultimately benefiting the individual officers and the community we serve.
- Working with other agencies, groups, organizations, and individuals to address Village issues and community concerns.
- Increasing our community engagement processes in a post-pandemic society.
- Attending to legislative mandates and community requests as they present to our workforce.

Respectfully,

Allan D. Baer

Allan D. Baer, CLEE
Acting Chief of Police



Acting Police Chief Allan D. Baer, CLEE-poised for the future!



A copy of the 2022 Annual Report is available for review in the Police Department Foyer. It is also available Online at: <https://whitehouseoh.gov/departments/police-department/police-annual-report/>